

# 100% Participation Program

Initiated in 1993, the 100% Participation Program recognizes firms and companies (with at least five Virginia graduates) that achieve 100% participation in annual giving. Because many firms and companies are in multiple cities, offices with five or more graduates are also recognized in the program. Those interested in helping with 100% participation should contact Helen Snyder '87, Chief Operating Officer, at (877) 307-0158, or at [helensnyder@virginia.edu](mailto:helensnyder@virginia.edu).

## 100% IN ALL OFFICES

**Abrams & Bayliss LLP**  
*Wilmington, DE*

**Andrews Kurth LLP**  
*Washington, D.C.*  
*Dallas and Houston, TX*

**Arnall Golden Gregory LLP**  
*Atlanta, GA*

**Baker, Donelson, Bearman,  
Caldwell & Berkowitz, PC**  
*Birmingham, AL*  
*Orlando, FL*  
*Atlanta, GA*  
*New Orleans, LA*  
*Jackson, MS*  
*Chattanooga, Memphis,  
and Nashville, TN*

**Blankingship & Keith, PC**  
*Fairfax, VA*

**Bracewell LLP**  
*Hartford, CT*  
*Washington, D.C.*  
*New York, NY*  
*Houston, TX*

**Bradley Arant Boult Cummings LLP**  
*Birmingham and Huntsville, AL*  
*Jackson, MS*  
*Nashville, TN*

**Brooks, Pierce, McLendon, Humphrey  
& Leonard LLP**  
*Greensboro and Raleigh, NC*

**Caplin & Drysdale, Chartered**  
*Washington, D.C.*

**CarMax, Inc.**  
*Henrico and Richmond, VA*

**Clifford Chance US LLP**  
*Washington, D.C.*  
*New York, NY*

**Cravath, Swaine & Moore LLP**  
*New York, NY*

**Day Pitney LLP**  
*Hartford, Stamford, and  
West Hartford, CT*  
*Boston, MA*  
*New York, NY*

**Dechert LLP**  
*Washington, D.C.*  
*Boston, MA*  
*New York, NY*  
*Philadelphia, PA*

**Dominion Resources, Inc.**  
*Richmond, VA*

**Edmunds & Williams, P.C.**  
*Lynchburg, VA*

**Exxon Mobil Corporation**  
*Houston and Spring, TX*  
*Fairfax, VA*

**Forman Watkins & Krutz LLP**  
*Jackson, MS*

**Jackson Walker L.L.P.**  
*Austin, Dallas, Houston, and  
San Antonio, TX*

**Jones Walker LLP**

*Birmingham, AL  
Atlanta, GA  
Baton Rouge and New Orleans, LA*

**K&L Gates LLP**

*England  
Washington, D.C.  
Miami, FL  
Boston, MA  
New York, NY  
Charlotte and Raleigh, NC  
Pittsburgh, PA  
Charleston, SC  
Dallas, TX  
Seattle, WA*

**Kilpatrick Townsend &  
Stockton LLP**

*Denver, CO  
Washington, D.C.  
Atlanta, GA  
Charlotte and Winston-Salem, NC*

**KPMG LLP**

*Washington, D.C.  
New York, NY*

**Latham & Watkins LLP**

*England  
Singapore  
Costa Mesa, Los Angeles,  
San Diego, and San Francisco, CA  
Washington, D.C.  
Chicago, IL  
Boston, MA  
New York, NY  
Houston, TX*

**Lathrop & Gage LLP**

*Kansas City and Springfield, MO*

**LeClairRyan**

*Washington, D.C.  
Atlanta, GA  
Rochester, NY  
Charlottesville, Glen Allen, Norfolk,  
Richmond, and Roanoke, VA*

**Lenhart Pettit**

*Charlottesville, VA*

**McCarter & English, LLP**

*Hartford, CT  
Newark, NJ*

**McGuireWoods LLP**

*Los Angeles, CA  
Washington, D.C.  
Jacksonville, FL  
Atlanta, GA  
Charlotte and Raleigh, NC  
Pittsburgh, PA  
Dallas, TX  
Charlottesville, McLean, Norfolk, and  
Richmond, VA*

**MichieHamlett**

*Charlottesville, VA*

**Miles & Stockbridge P.C.**

*Washington, D.C.  
Baltimore and Easton, MD*

**Miller & Martin PLLC**

*Atlanta, GA  
Chattanooga, TN*

**Montgomery McCracken Walker  
& Rhoads LLP**

*Philadelphia, PA*

**Moore & Van Allen PLLC**

*Charlotte and Research Triangle Park, NC  
Charleston, SC*

**Morgan, Lewis & Bockius LLP**

*Russia  
Palo Alto and San Francisco, CA  
Hartford, CT  
Washington, D.C.  
Boston, MA  
New York, NY  
Philadelphia and Pittsburgh, PA  
Dallas and Houston, TX*

**Nixon Peabody LLP**

*Los Angeles, CA  
Washington, D.C.  
Boston, MA  
Manchester, NH  
Albany, Garden City, and Rochester, NY*

**Norfolk Southern Corporation**

*Atlanta, GA  
Norfolk, VA*

**Ober|Kaler**

*Washington, D.C.  
Baltimore, MD*

**Parker Poe Adams & Bernstein LLP**

*Charlotte and Raleigh, NC*

**Porter Wright Morris & Arthur LLP**

*Columbus, OH*

**Potter Anderson & Corroon LLP**  
*Dover and Wilmington, DE*

**Richards, Layton & Finger, PA**  
*Wilmington, DE*

**Robbins, Russell, Englert, Orseck,  
Untereiner & Sauber**  
*Washington, D.C.*

**Robinson & Cole LLP**  
*Hartford and Stamford, CT*  
*Providence, RI*

**Shipman & Goodwin LLP**  
*Hartford and Stamford, CT*  
*Washington, D.C.*

**Smith Moore Leatherwood LLP**  
*Greensboro, NC*

**Smith, Anderson, Blount, Dorsett,  
Mitchell & Jernigan, LLP**  
*Raleigh, NC*

**Smith, Gambrell & Russell, LLP**  
*Washington, D.C.*  
*Atlanta, GA*  
*New York, NY*

**Surovell Isaacs Petersen  
& Levy PLC**  
*Fairfax, VA*

**Taft Stettinius & Hollister LLP**  
*Cincinnati, OH*

**Troutman Sanders LLP**  
*Washington, D.C.*  
*Atlanta, GA*  
*New York, NY*  
*Charlotte, NC*  
*McLean, Richmond, and*  
*Virginia Beach, VA*

**The Walt Disney Company**  
*Anaheim, Burbank, and Glendale, CA*  
*Washington, D.C.*

**Wharton Aldhizer & Weaver, PLC**  
*Harrisonburg and Lexington, VA*

**Wyche, P.A.**  
*Columbia and Greenville, SC*

## 100% IN ONE OR MORE OFFICES

**Alston & Bird LLP**  
*Menlo Park, CA*  
*New York, NY*  
*Dallas, TX*

**Arent Fox LLP**  
*Washington, D.C.*

**Baker Botts L.L.P.**  
*New York, NY*  
*Dallas, TX*

**Cooley LLP**  
*San Francisco, CA*  
*Washington, D.C.*  
*Seattle, WA*

**Gibson, Dunn & Crutcher LLP**  
*England*  
*Los Angeles, Palo Alto, and*  
*San Francisco, CA*  
*Denver, CO*  
*New York, NY*  
*Dallas, TX*

**Hogan Lovells US LLP**  
*Denver, CO*

**Holland & Knight LLP**  
*Miami, FL*  
*Atlanta, GA*  
*Chicago, IL*  
*Boston, MA*  
*New York, NY*  
*McLean and Tysons Corner, VA*

**Hunton & Williams LLP**  
*Atlanta, GA*  
*New York, NY*  
*Charlotte and Raleigh, NC*  
*Dallas, TX*  
*McLean, Norfolk,*  
*and Richmond, VA*

**Kirkland & Ellis LLP**  
*New York, NY*  
*Houston, TX*

**Milbank, Tweed, Hadley  
& McCloy LLP**  
*New York, NY*

**Vinson & Elkins LLP**  
*Dallas, TX*  
*Richmond, VA*

**Weil, Gotshal & Manges LLP**  
*Washington, D.C.*  
*Dallas, TX*

**Williams Mullen**  
*Charlottesville and Norfolk, VA*

**Womble Carlyle Sandridge  
& Rice, LLP**  
*Atlanta, GA*  
*Winston-Salem, NC*  
*Charleston and Greenville, SC*

