KEVIN DONOVAN  
SCHOLAR DEAN FOR CAREER SERVICES  
WASHINGTON & LUCAS  
UNIVERSITY  
With eight years of large firm practice experience, Patrick Hayden assists students who are considering positions in law firms and coordinates Virginia Law’s presence in job fairs across the country. Hayden also works with students who are evaluating different practice areas and comparing alternative jobs to firm practice. She previously served as an associate at Bryan Cave in Washington, D.C., where she specialized in white-collar, regulatory and consumer protection matters. During her tenure there, she spent five years on the recruiting committee, culminating in her chairing the summer program, and served as co-chair of the office’s Lawyers of Color affinity group.

LAUREN K. VENTRE  
DIRECTOR OF CAREER SERVICES  
J.D., B.A., UNIVERSITY OF VIRGINIA  
B.A., CLAREMONT McKENNA COLLEGE  
Lauren Ventre connects students and alumni with private-sector positions within their areas of interest and assists them in formulating application documents and strategies. Prior to joining the Career Services team in 2014, Ventre worked at the Pension Benefit Guaranty Corporation in Washington, D.C., and, more recently, in the undergraduate University Career Services office. In that role, she managed the on-Grounds interviewing program and recruiter relations. Ventre is a member of the Virginia State Bar and a 2012 graduate of the Law School, where she served on the editorial board of the Virginia Law Review and was elected to the Order of the Coif.

RUTH PAYNE  
DIRECTOR OF JUDICIAL CLERKSHIPS  
J.D., B.A., UNIVERSITY OF VIRGINIA  
B.A., CLAREMONT McKENNA COLLEGE  
Ruth Payne advises students and alumni as they navigate the application process for both judicial internships and judicial clerkships. This includes counseling, reviewing cover letters and resumes, conducting mock interviews and running workshops on the clerkship process. Payne was an articles editor on the Virginia Law Review. After law school, she clerked for Judge J. Harvie Wilkinson III of the 4th U.S. Circuit Court of Appeals and completed a one-year Bristow Fellowship with the U.S. Solicitor General’s Office. From 2004-08, she was an honors attorney with the Criminal Division of the Department of Justice, where she worked in the Office of International Affairs.

MORTIMER CAPLIN PUBLIC SERVICE CENTER  

ANNIE KIM  
ASSISTANT DEAN FOR PUBLIC SERVICE  
DIRECTOR, MORTIMER CAPLIN PUBLIC SERVICE CENTER  
J.D., WILLIAM & MARY LAW SCHOOL  
B.S., JAMES MADISON UNIVERSITY  
Annie Kim leads the Mortimer Caplin Public Service Center, through which she counsels students seeking public-interest jobs and fellowships, invites speakers to discuss careers in public service and coordinates numerous other activities that support public service at the Law School. After graduating from the Law School in 2009, she practiced commercial and school litigation at the McLean office of Willkie Farr & Guaranty Corporation in Washington, D.C., and, more recently, in the undergraduate University Career Services office. In that role, she managed the on-Grounds interviewing program and recruiter relations. Ventre is a member of the Virginia State Bar and a 2012 graduate of the Law School, where she served on the editorial board of the Virginia Law Review and was elected to the Order of the Coif.

W. LAWTON TUFTS  
DIRECTOR OF PRO BONO AND ALUMNI ADVISING  
J.D., J.B., UNIVERSITY OF VIRGINIA  
B.A., CREATIVE WRITING, WASHINGTON & LUCAS UNIVERSITY  
W. Lawton Tufts previously worked as an assistant public defender for the Charlottesville-Albemarle Public Defender’s Office, where he represented hundreds of indigent defendants in misdemeanor and felony trials. As a law student, Tufts served on the boards of the Public Service Fund and Lawyers Helping Children. After graduating from law school, she worked as a staff attorney at the 2nd U.S. Circuit Court of Appeals. She then clerked for Judge I. Leo Glasser in the U.S. District Court for the Eastern District of New York.

AMANDA YALE  
DIRECTOR OF PUBLIC SERVICE  
J.D., NORTHEASTERN UNIVERSITY  
B.A., UNIVERSITY OF VIRGINIA  
Amanda Yale previously worked at Legal Services for Children in New York City, where she defended the rights of indigent disabled children in special education and Social Security disability benefits proceedings. Prior to law school, she worked as a law student, Tufts served on the boards of the Public Service Fund and Lawyers Helping Children. After graduating from law school, she worked as a staff attorney at the 2nd U.S. Circuit Court of Appeals. She then clerked for Judge I. Leo Glasser in the U.S. District Court for the Eastern District of New York.

A. SPRIGHTLEY RYAN  
ASSOCIATE PROFESSOR OF LAW, GENERAL FACULTY  
DIRECTOR OF EXTERNSHIPS  
J.D., COLBY COLLEGE  
B.A., YALE UNIVERSITY  
Sprightley Ryan directs the externships program at Virginia Law. Externships allow students to work full-time or part-time doing legal work for public service employers while earning academic credit. As director, Ryan counsels students who are in the program or who are considering an externship, and advises them on selecting an employer. Ryan also teaches a seminar to students in the UVA Law in DC externship program that helps participants make connections between legal theory and practice. Ryan previously served as inspector general of the Smithsonian Institution, worked for the Environmental Crime Section of the U.S. Department of Justice as a trial attorney, and served as a special assistant U.S. attorney with the U.S. Attorney’s Office for the District of Columbia.

EXTERNSHIPS  

KEVIN DONOVAN  
SCHOLAR DEAN FOR CAREER SERVICES  
WASHINGTON & LUCAS  
UNIVERSITY  
Kevin Donovan leads the Office of Career Services and counsels students and alumni on general career choices and on pursuing positions with law firms. Before joining the school in 2009, Donovan was a litigation partner in the Philadelphia office of Morgan Lewis & Bockius, where his practice focused on complex tort litigation, including class actions and national mass litigation. While at Morgan Lewis, he was the firm’s pro bono chair from 2003-08, was heavily involved in recruiting and participated in running three summer associate programs. After law school, Donovan clerked for U.S. District Judge Frank J. Battisti in the Northern District of Ohio. Following his clerkship he joined Morgan Lewis and became a partner in 2000.  

MORTIMER CAPLIN PUBLIC SERVICE CENTER  

VINCENT A. DURANTE  
ASSOCIATE DIRECTOR, COMMUNICATIONS  
J.D., WILLIAM & MARY LAW SCHOOL  
B.A., YALE UNIVERSITY  
Vincent Durante oversees strategic marketing, communications, and alumni relations at the Mortimer Caplin Public Service Center. He previously worked at the U.S. Department of Justice, where he managed the communications program for the Environmental Crime Section, and at the U.S. Attorney’s Office for the District of Columbia.

CAROLYN MUNROE  
ASSOCIATE DIRECTOR, ADVISORSHIP AND ALUMNI RELATIONS  
J.D., UNIVERSITY OF VIRGINIA  
B.A., WILLIAM & MARY  
Carolyn Munroe advises and manages pro bono for law students, counsels students and graduates regarding pro bono and public interest opportunities, develops and fund-raises for new service projects, and oversees the Law School’s Pro Bono Challenge. Under Emery’s direction, the Pro Bono Program in a typical year coordinates pro bono projects for 100 employers nationwide, from work with full-time public interest lawyers to pro bono efforts undertaken by private practitioners. Emery was a board member of the Legal Aid Justice Center for more than 15 years and was recognized in 2000 as the organization’s Volunteer of the Year.