KEVIN DONOVAN  
SENIOR ASSISTANT DEAN FOR CAREER SERVICES  
J.D., University of Pennsylvania  
B.A., Dartmouth College  
Kevin Donovan leads the Office of Career Services and counsels students and alumni on general career choices and on pursuing positions with law firms. Before joining the school in 2009, Donovan was a litigation partner in the Philadelphia office of Morgan Lewis & Bockius, where his practice focused on complex tort litigation, including class actions and national serial litigation. While at Morgan Lewis, he was the firm’s pro bono chair from 2003-08, was heavily involved in recruiting and participated in running three summer associate programs. After law school, Donovan clerked for U.S. District Judge Frank J. Battisti in the Northern District of Ohio. Following his clerkship he joined Morgan Lewis and became a partner in 2000.

PATRICE HAYDEN  
DIRECTOR OF LAW FIRM RECRUITING  
J.D., M.B.A., University of Virginia  
B.A., Stanford University  
With eight years of large-firm practice experience, Patrice Hayden assists students who are considering positions in law firms and coordinates Virginia Law’s presence in job fairs across the country. Hayden also works with students who are evaluating different practice areas and comparing alternative jobs to firm practice. She previously served as an associate at Bryan Cave in Washington, D.C., where she specialized in white-collar, regulatory and consumer protection matters. During her tenure there, she spent five years on the recruiting committee, culminating in her chairing the summer program, and served as co-chair of the office’s Lawyers of Color affinity group.

SARAH BETTS ESTERHAY  
DIRECTOR OF CAREER SERVICES  
J.D., University of Virginia  
B.A., Cornell University  
Sarah Esterhay advises students interested in applying to law firms and other private-sector employers. She helps students with job-search strategy, including the exploration of different practice areas, crafting resumes and cover letters, and preparing for interviews. Prior to joining the Law School, Esterhay practiced law at BuckleySandler in Washington, D.C., where she worked with financial services industry clients on a broad range of regulatory and litigation matters. While at the firm, she served as a member of the Associate & Counsel Committee and as a mentor for new associates. Esterhay began her legal career as a judicial clerk for Judge Raymond A. Jackson of the U.S. District Court for the Eastern District of Virginia. While at UVA Law as a student, Esterhay was managing editor of the Virginia Journal of Social Policy & the Law.

JOBY RYAN  
DIRECTOR OF CAREER SERVICES  
J.D., University of Virginia  
A.B., Harvard University  
Joby Ryan counsels students and alumni on a broad array of career choices, with a focus on law firm positions. He works with students to evaluate practice areas, firms and legal markets, and helps students and alumni develop strategies to compete effectively for the positions they target. Ryan previously was an associate at Hogan Lovells in Washington, D.C., for nearly eight years. At Hogan, Ryan’s litigation practice concentrated on securities class action and derivative suits, white-collar investigations, antitrust litigation and other complex commercial lawsuits. During his tenure at Hogan, Ryan spent six years as a member of the firm’s Recruiting Committee and was elected chair of its Associates’ Committee, both for the D.C. office and nationally. As a student at Virginia Law, Ryan was a member of the editorial staff of the Journal for Social Policy & the Law.

RUTH PAYNE  
DIRECTOR OF JUDICIAL CLERKSHIPS  
J.D., University of Virginia  
B.A., Claremont McKenna College  
Ruth Payne advises students and alumni as they navigate the application process for both judicial internships and judicial clerkships. This includes counseling, reviewing cover letters and resumes, conducting mock interviews and running workshops on the clerkship process. Payne was an articles editor on the Virginia Law Review. After law school, she clerked for Judge J. Harvie Wilkinson III on the 4th U.S. Circuit Court of Appeals and completed a one-year Bristow Fellowship with the U.S. Solicitor General’s Office. From 2004-08, she was an honors attorney with the Criminal Division of the Department of Justice, where she worked in the Office of International Affairs.

VIRGINIA’S CAREER COUNSELORS have extensive experience in private practice, in public interest lawyering and as clerks.
ANNIE KIM  
ASSISTANT DEAN  
FOR PUBLIC SERVICE  
AND DIRECTOR,  
MORTIMER CAPLIN  
PUBLIC SERVICE CENTER  
J.D., B.A., University of Virginia  
M.F.A., Creative Writing, Warren Wilson College  

Annie Kim leads the Mortimer Caplin Public Service Center, through which she counsels students seeking public-interest jobs and fellowships, invites speakers to discuss careers in public service and coordinates numerous other activities that support public service at the Law School. After graduating from the Law School in 1999, she practiced commercial and school litigation at the McLean office of Hunton & Williams and later worked at a small firm in Alexandria. Starting in 2002, Kim served as in-house counsel for Virginia local governments for nine years, working on everything from civil rights and employment law cases to representing schools, police and other local government departments. She won her first case before the 4th U.S. Circuit Court of Appeals in 2012, her final case arguing on behalf of Albemarle County.

AMANDA YALE  
DIRECTOR OF PUBLIC SERVICE  
J.D., Northeastern University  
B.A., Colgate University  

Amanda Yale previously worked at Legal Services for Children in New York City, where she defended the rights of indigent disabled children in special education and Social Security disability benefits proceedings. After graduating from law school, she worked as a staff attorney at the 2nd U.S. Circuit Court of Appeals. She then clerked for Judge I. Leo Glasser in the U.S. District Court for the Eastern District of New York.

ELIZABETH AVERILL  
DIRECTOR OF PUBLIC SERVICE  
J.D., New York University School of Law  
B.A., Yale University  

As director of public service, Elizabeth Averill counsels students who are interested in exploring public interest work. After law school, Averill joined Latham & Watkins in Washington, D.C., and then clerked for Judge Naomi Reice Buchwald in the Southern District of New York. Following the clerkship, Averill worked with the litigation and white collar practice groups of Covington & Burling in Washington, D.C., and later volunteered for education and juvenile justice cases with the Legal Aid Justice Center in Charlottesville. Prior to joining the Mortimer Caplin Public Service Center, she worked for the U.S. Army and provided legal assistance to service members, veterans and military family members at Joint Base Lewis-McChord in Washington.

A. SPRIGHTLEY RYAN  
ASSOCIATE PROFESSOR OF LAW,  
GENERAL FACULTY;  
DIRECTOR OF EXTERNSHIPS  
J.D., University of California at Berkeley  
B.A., Yale University  

Sprightley Ryan directs the externships program at Virginia Law. Externships allow students to work full-time or part-time doing legal work for public service employers while earning academic credit. As director, Ryan counsels students who are in the program or who are considering an externship, and advises them on selecting an employer. Ryan also teaches a seminar to students in the UVA Law in DC externship program that helps participants make connections between legal theory and practice. Ryan previously served as inspector general of the Smithsonian Institution, worked for the Environmental Crimes Section of the U.S. Department of Justice as a trial attorney, and served as a special assistant U.S. attorney with the U.S. Attorney’s Office for the District of Columbia.

KIMBERLY EMERY  
ASSISTANT DEAN  
FOR PRO BONO AND PUBLIC INTEREST  
J.D., University of Virginia  
B.A., Carleton College  

Kimberly Emery has been the Law School’s assistant dean for pro bono since 2004, and was a founder and director of the Mortimer Caplin Public Service Center. Emery coordinates and administers pro bono programming for law students, counsels students and graduates regarding pro bono and public interest opportunities, develops and fund-raises for new service projects, and oversees the Law School’s Pro Bono Challenge. Under Emery’s direction, the Pro Bono Program in a typical year coordinates pro bono projects with more than 100 employers nationwide, from work with full-time public interest lawyers to pro bono efforts undertaken by private practitioners. Emery was a board member for the Legal Aid Justice Center for more than 15 years and was recognized in 2000 as the organization’s Volunteer of the Year.