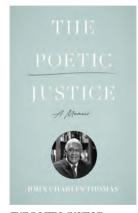
ALLIMNI BOOKS

# Ahmni Books

# **NONFICTION**



THE POETIC JUSTICE JOHN CHARLES THOMAS '75 UNIVERSITY OF VIRGINIA PRESS

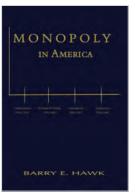
This memoir begins in 1983, on the day John Charles Thomas was sworn in as the first Black-and, at 32, the youngest-justice of the Supreme Court of Virginia. This high point was preceded, however, by a life that began in a home broken by poverty, alcoholism, violence and the segregated schools and neighborhoods of postwar Norfolk, Va. Thomas' candid memoir relates his triumph against tremendous odds and the challenges he encountered as he battled systemic racism. In addition to being a pioneer in the courts and at his law firm, Thomas is an accomplished poet who has recited his work before a Carnegie Hall audience. In his book, he reflects on his twin loves of poetry and the law (see story on p. 61).



## GOOLSBY & HAAS ON VIRGINIA CORPORATIONS (Seventh Edition)

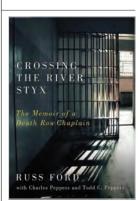
ALLEN C. GOOLSBY '68 and STEVEN M. HAAS '04 LEXISNEXIS PUBLISHING

Written by Goolsby, principal author of the Virginia Stock Corporation Act, and Haas, contributing author to "Corporate Governance: Law and Practice," this edition provides comprehensive resources while exploring in detail the state statutes and related case law on all aspects of the corporation act. The new edition provides the information needed to initiate, modify or dissolve corporations, including formation, authorization and issuance of shares, limitation of liability, shareholder meetings, and rules for corporate records and financial reports.



#### MONOPOLY IN AMERICA **BARRY HAWK '65** JURIS PUBLISHING

Hawk, a Fordham University School of Law adjunct professor, offers a tour of the American experience with the notion of monopoly, examining the country's antimonopoly tradition from its inception in the early 1600s to the current debate about the effectiveness of antitrust laws to deal with today's monopolies.

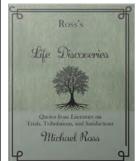


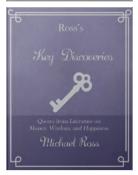
### **CROSSING THE RIVER STYX** The Memoir of a Death Row Chaplain

RUSS FORD WITH CHARLES PEPPERS AND TODD C. PEPPERS '94 UNIVERSITY OF VIRGINIA PRESS

The Rev. Russ Ford, who served as the head chaplain on Virginia's death row for 18 years, raged against the inequities of the death penalty-now outlawed in Virginia—while ministering to the men condemned to die in the 1980s and 1990s. Ford stood watch with 28 men, sitting with them during the final days and hours of their lives. In July 1990, he accidentally almost became the 245th person killed by Virginia's electric chair as he comforted Ricky Boggs in his last moments. Many chaplains get to

know the condemned men only in these final moments. Ford, however, spent years working with the men of Virginia's death row, forging close bonds and developing a nuanced understanding of their crimes, early struggles and challenges behind bars.

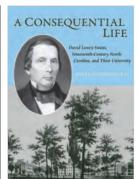




#### **ROSS'S LIFE DISCOVERIES** ROSS'S KEY DISCOVERIES

MICHAEL ROSS '77

In his Discoveries series, Ross, a bibliophile, has curated his favorite literary quotes from the collection of over 1,500 wellread books on his shelves. Volumes six and seven of Ross' quotation collections were published in 2022. "Ross's Life Discoveries" addresses some of the vicissitudes of life, its complications, uncertainties, mysteries, frustrations, emptiness and satisfactions. "Ross's Key Discoveries" is a collection of quotations about what many people consider key or critical things they want in life and explores the potentialities of money, wisdom and happiness.



#### A CONSEQUENTIAL LIFE David Lowry Swain, Nineteenth-Century North Carolina, and Their University

#### WILLIS P. WHICHARD LL.M. '84, S.J.D. '94

UNC PRESS: DISTRIBUTED FOR THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL LIBRARY

Shortly before David Lowry Swain's 32nd birthday, the North Carolina General Assembly elected him the state's 26th governor. He remains its youngest. In the context of his time, he was an activist executive, prodding the state to develop its infrastructure, thereby promoting economic development, which in turn would sustain universal public education (although then for white men only). As Swain's constitutionally limited time as governor was expiring in 1835, the University of North Carolina trustees elected him its president. Under Swain's leadership, the university's student enrollment would grow to second in the country. behind Yale. The Civil War devastated UNC and led to the end of Swain's tenure in 1868. A little over a month later, the deposed president died.

# **ALL RISE** Practical Tools for Building High-Performance Legal Teams

BEN SACHS '09 LIONCREST PUBLISHING

in their ranks, and the émigrés were not necessarily looking for new careers, higher pay or fewer billable hours, says author, business consultant and UVA Law lecturer Ben Sachs '09, citing a recent study.

"In good times or bad, the law firms that are best able to hold on to top talent are the ones that

RISE

PRACTICAL TOOLS FOR BUILDING

HIGH-PERFORMANCE LEGAL TEAMS

**BENJAMIN SACHS** 

build an outstanding team culture," Sachs said.

"But many lawyers bristle at the word 'culture,'

free lunches. That is because they lack a rigor-

In his new book, "All Rise: Practical Tools

for Building High-Performance Legal Teams,"

management consultant and tech company chief

operating officer, offers team-building wisdom

"By being systematic, we can dramatically

improve every aspect of our firms, from reten-

productivity to client service, and even how we

tion to [diversity, equity and inclusion], from

Sachs, a former Big Law litigator, Big Three

that will help improve law firms.

ous, systematic approach to how they build and

thinking of frivolities like happy hours and

manage their teams."

In 2021, large law firms lost 26% of the associates manage our time and work-life balance," Sachs

It starts with understanding what "good" culture looks like, he said. "Great teams have four traits in common: trust, ownership, productive conflict and accountability." His book offers concrete guidance for building each of these qualities in legal teams.

> He also points out how these traits build on each other.

"For example, legal teams that do not engage in feedback suffer from a lack of accountability. But they may not realize that the real barrier is a lack of trust," he said.

Another challenge, Sachs said, is that today's firms take the wrong approach to training. "Generic management training aimed at an entire firmwide cohort, like midlevel associates, often falls flat.'

Instead, Sachs prefers to isolate a single team or practice group. Then he brings everyone, including junior associates and partners, into the session.

"When everyone is in the same room, we skip the hypotheticals and talk about our specific challenges. Instead of generic tips, we agree on concrete actions and leave with commitments," he said.

According to Sachs, "It's no longer just a training; it's change management."

Building a stronger management culture "at scale," Sachs said, requires this kind of systematic approach. Through his book and his consulting firm, The Landing Group, Sachs offers attorneys a modern approach to leadership tailored to the challenges of large firms and legal organizations.

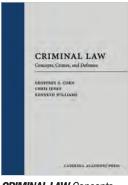
As for the iconic firm happy hour? "There's nothing wrong with happy hours, but that's the free market system of mentorship," Sachs said.

The people who best navigate the ambiguity of that "free market" tend to be those with privileged backgrounds and access to networks. Sachs said he believes a more intentional mentoring system reduces that disparity.

Ultimately, he said, embracing a more structured approach to culture-creation will pay off many times over for attorneys.

"If you can build a team that loves to work with you, they will run through walls to help you and the client achieve goals. That's how you blow competitors out of the water."

-Melissa Castro Wyatt



**CRIMINAL LAW** Concepts. Crimes, and Defenses GEOFFREY'S, CORN, CHRIS JENKS AND KENNETH WILLIAMS '86 CAROLINA ACADEMIC PRESS

This new first-year text is structured to facilitate students' comprehensive understanding of criminal law principles, foundational crimes, defenses and modes of liability. Closely aligned with the coverage of the Multi-State Bar Examination, this book covers the common law foundation of criminal law and important Model Penal Code evolutions of the law. Co-author Williams is a law professor at the South Texas College of Law. Houston.



# OPEN SOURCE LAW, POLICY AND PRACTICE

(Second Edition)

AMANDA BROCK, WITH CONTRIBUTOR P. MCCOY SMITH '91

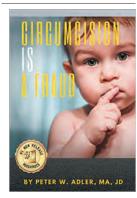
OXFORD UNIVERSITY PRESS

Open-source software has exploded in the last decade and arguably represents the majority of software today. It is made possible through legal instruments, private law agreements, licenses, governance and community norms-all of which lead to the sharing of in-

UVA LAWYER | Spring 2023

tellectual property, and economic and commercial disruption in technology.

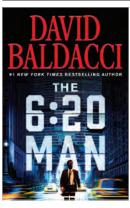
The book delivers an in-depth examination of the community, legal and commercial structures relating to the usage and exploitation of open source, enabling readers to understand the legal environment within which open source operates and what is required for its appropriate governance and curation in enterprise and the public sector.



CIRCUMCISION IS A FRAUD
And the Coming Legal
Reckoning
PETER W. ADLER '83
SELF-PUBLISHED

Adler argues that unnecessary circumcision or male genital cutting is a complex 150-year-old multibillion-dollar-peryear fraud in the United States. He encourages men, boys and their parents to bring lawsuits against physicians and hospitals to recover damages from the procedure. Successful lawsuits will compensate circumcised boys and men for their losses and help speed the demise of the practice, Adler says.

### **FICTION**



THE 6:20 MAN David Baldacci '86

GRAND CENTRAL PUBLISHING

Every day without fail, Travis Devine puts on a cheap suit, grabs his fauxleather briefcase, and boards the 6:20 commuter train to Manhattan, where he works as an entry-level analyst at the city's most prestigious investment firm. In the mornings, he gazes out the train window at the lavish homes of the uberwealthy, dreaming about joining their ranks. Then one morning, Devine's tedious routine is shattered by an anonymous email.

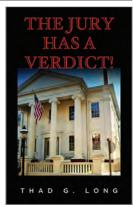
Sara Ewes, Devine's coworker and former girlfriend, has been found hanging in a storage room of his office building-presumably a suicide, at least for now-prompting the NYPD to come calling on him. Before the day is out, Devine receives another ominous visit, a confrontation that threatens to dredge up grim secrets from his Army past unless he participates in a clandestine investigation into his firm. This treacherous role will take him into the impossibly glittering lives he once saw only through a train window and to the darkest corners of the country's economic halls of power - where something rotten lurks. And apart from this high-stakes conspiracy, there's a killer out there with an agenda-and Devine is the bull's eye.



TIME FLIES PJ HARRIS '16

ILLUSTRATED BY DYLAN FANT STAR & ROSE PUBLISHING

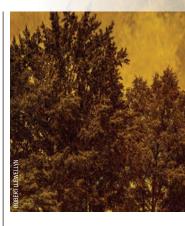
This children's book seeks to instill the lesson that throughout life's journey, we must endeavor to treasure our precious moments while we are in them. This book was written to encourage readers to live in the present with purpose and gratitude.



THE JURY HAS A VERDICT!

SELF-PUBLISHED

The third in a trilogy of legal courtroom dramas/ thrillers featuring fictitious attornev Ted Born, "The Jury Has a Verdict!" is a prequel to the first two. All three books narrate the struggles of an ethical lawyer trying to achieve justice for his clients, often against heavy odds. This book focuses on Born's interactions with judges and juries, with competing views of the facts and jury verdicts in high-stakes litigation, leaving readers pondering the question, "What is justice?"



Harry L. McNeal Jr. '52

GLEN ROCK, PA. July 2, 2022

Jay A. Lipe '53

CHICAGO Dec. 29, 2022

David T. Steffen '53

BERKELEY, CALIF. Nov. 7, 2021

Malvern J. Sheffield Jr. '54

Washington, D.C. July 27, 2022

Harry Lee Addison III '55

Norfolk, Va. Oct. 10, 2022

E. Jackson Boggs '57

TAMPA, FLA. Jan. 19, 2023

Robert M. Hughes III '57

Virginia Beach, Va. Dec. 29, 2022

Henry James Jr. '57

Arnold H. Leon '57

CHARLOTTE, N.C. Oct. 14, 2022

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Norfolk, Va. Dec. 2, 2022

Dec. 2, 2022

John L. Daly '58

Framingham, Mass. Aug. 24, 2022

Terry H. Davis Jr. '58

NORFOLK, VA. Oct. 30, 2022

N. Brent Higginbotham '58

BUMPASS, VA. Jan. 19, 2023

Gordon M. Hobbs '58

WAXHAW, N.C Aug. 12, 2022

Benjamin K. Phipps '58

TALLAHASSEE, FLA. Dec. 30, 2022

Lauriston Castleman Jr. '59

HAVERFORD, PA. July 3, 2022