

Gregory Mitchell  
University of Virginia School of Law  
580 Massie Road  
Charlottesville, Virginia 22903-1738  
434-243-4088  
greg\_mitchell@virginia.edu

### **Academic Appointments**

University of Virginia Thomas F. Bergin Teaching Professor of Law, Fall 2014-Present Joseph Weintraub–Bank of America Distinguished Professor of Law, Fall 2013 -Present Mortimer M. Caplin Professor of Law, 2010-2013 Class of 1948 Research Professor, 2010-2013 Daniel Caplin Professor of Law, 2008-2010 E. James Kelly, Jr.-Class of 1965 Research Professor, 2006-2009 Visiting Associate Professor of Law, Spring 2005	May 2006 to Present
Florida State University Sheila M. McDevitt Professor of Law, 2005-2006 Associate Professor of Law, 2004-2005 Assistant Professor of Law, 2002-2004 Courtesy Professor of Psychology, 2002-2006	2002-Spring 2006
Vanderbilt University Visiting Associate Professor of Law	Fall 2004
Michigan State University Adjunct Professor of Psychology, 2001-2002 Assistant Professor of Law, 2000-2002	2000-2002

### **Education**

Boalt Hall School of Law  
University of California, Berkeley  
J.D., 1993  
Executive Editor, CALIFORNIA LAW REVIEW  
Member, INDUSTRIAL RELATIONS LAW JOURNAL, Spring 1991

Graduate Program in Psychology  
University of California, Berkeley  
Ph.D., 1994, M.A., 1990 - Emphasis in Social Psychology (Dissertation Committee: Philip E. Tetlock, Tom R. Tyler and Franklin Zimring)  
Jacob K. Javits Fellow, 1988-1992  
MacArthur Foundation Fellow in Political Psychology, 1988-1989

Teaching Assistant, Course on Attitudes and Persuasion, Spring 1990

University of Arkansas  
B.A., 1988 - Psychology, magna cum laude  
Phi Beta Kappa

## **Publications**

### **2018**

Gregory Mitchell, *An Implicit Bias Primer*, VIRGINIA JOURNAL OF SOCIAL POLICY AND THE LAW (forthcoming 2018)

### **2017**

Brandon Garrett & Gregory Mitchell, *The Proficiency of Experts*, 166 UNIVERSITY OF PENNSYLVANIA LAW REVIEW (forthcoming 2017)

Gregory Mitchell, *Jumping to Conclusions: Advocacy and Application of Psychological Research*. In L. Jussim & J. Crawford (Eds.), THE POLITICS OF SOCIAL PSYCHOLOGY (forthcoming 2017)

Gregory Mitchell, *Libertarian Nudges*, MISSOURI LAW REVIEW (forthcoming 2017) (Symposium Issue on Evaluating Nudge: A Decade of Libertarian Paternalism)

Gregory Mitchell & Philip E. Tetlock, *Popularity as a Poor Proxy for Utility: The Case of Implicit Prejudice*. In S.O. Lilienfeld & I. Waldman (Eds.), PSYCHOLOGICAL SCIENCE UNDER SCRUTINY: RECENT CHALLENGES AND PROPOSED SOLUTIONS. New York: Wiley (forthcoming 2017)

### **2016**

Brandon L. Garrett & Gregory Mitchell, *Forensics and Fallibility: Comparing the Views of Lawyers and Jurors*, 119 W.V.L. REV. 100 (2016)

Jonathan Klick & Greg Mitchell, *Infantilization by Regulation*, 39 REGULATION 32-37 (2016)

Gregory Mitchell, *External Validity*, in B. Frey (Ed.), THE SAGE ENCYCLOPEDIA OF EDUCATIONAL RESEARCH, MEASUREMENT, AND EVALUATION (forthcoming 2016)

Gregory Mitchell, *The Price of Abstraction*, in Joshua C. Teitelbaum & Kathryn Zeiler (Eds.), RESEARCH HANDBOOK ON BEHAVIORAL LAW AND ECONOMICS (forthcoming 2016)

Gregory Mitchell & David Klein, AMERICAN COURTS EXPLAINED: A DETAILED INTRODUCTION TO THE JUDICIAL PROCESS USING REAL CASES (West Academic Press, 2016)

Gregory Mitchell & Philip E. Tetlock, *Experimental Political Philosophy: Justice Judgments in*

*the Hypothetical Society Paradigm*, in NEW EXPLORATIONS IN POLITICAL PSYCHOLOGY (Jon A. Krosnick & I-Chant A. Chiang eds., 2016)

## 2015

Hart Blanton, James Jaccard, Erin Strauts, Gregory Mitchell & Philip E. Tetlock, *Toward a Meaningful Metric of Implicit Prejudice*, 100 JOURNAL OF APPLIED PSYCHOLOGY 1468–1482 (2015)

Gregory Mitchell & Philip E. Tetlock, *Implicit Attitude Measures*, in R.A. Scott & S.M. Kosslyn (Eds.), EMERGING TRENDS IN THE SOCIAL AND BEHAVIORAL SCIENCES (2015) (available at: [http://onlinelibrary.wiley.com/book/10.1002/9781118900772?campaign=rdtwol-42073.671909722&elq\\_mid=3751&elq\\_cid=1424663](http://onlinelibrary.wiley.com/book/10.1002/9781118900772?campaign=rdtwol-42073.671909722&elq_mid=3751&elq_cid=1424663))

Frederick L. Oswald, Gregory Mitchell, Hart Blanton, James Jaccard & Philip E. Tetlock, *Predicting Ethnic and Racial Discrimination with the IAT: Small Effect Sizes of Unknown Societal Significance*, 108 JOURNAL OF PERSONALITY AND SOCIAL PSYCHOLOGY 562-571 (2015)

William T. Self, Gregory Mitchell, Barbara A. Mellers, Philip E. Tetlock & J. Angus D. Hildreth, *Balancing Fairness and Efficiency: The Impact of Identity-Blind and Identity-Conscious Accountability on Applicant Screening*, PLOS ONE, DOI:10.1371 (2015)

Philip E. Tetlock & Gregory Mitchell, *Why So Few Conservatives and Should We Care?*, 52 SOCIETY 28-34 (2015)

## 2014

Allan G. King, Gregory Mitchell, Richard W. Black, Catherine A. Conway & Julie A. Totten, *Discovery and the Evidentiary Foundations of Implicit Bias*, 40 EMPLOYMENT RELATIONS LAW JOURNAL 4-33 (2014) [reprinted at 66 LABOR LAW JOURNAL 49-64 (2015)]

Gregory Mitchell, *Alternative Behavioral Law and Economics*, in Eyal Zamir & Doron Teichman (Eds.), THE OXFORD HANDBOOK OF BEHAVIORAL ECONOMICS AND THE LAW (pp. 167-191) (2014)

## 2013

Brandon Garrett & Gregory Mitchell, *How Jurors Understand Fingerprint Evidence: The Relative Importance of Match Language, Method Information, and Error Acknowledgement*, 10 JOURNAL OF EMPIRICAL LEGAL STUDIES 484-511 (2013)

Fred Oswald, Gregory Mitchell, Hart Blanton, James Jaccard & Philip E. Tetlock, *Predicting Ethnic and Racial Discrimination: A Meta-analysis of IAT Criterion Studies*, 105 JOURNAL OF PERSONALITY AND SOCIAL PSYCHOLOGY 171-192 (2013)

Philip E. Tetlock, Gregory Mitchell & L. Jason Anastasopoulos, *Detecting and Punishing*

*Unconscious Bias*, 42 JOURNAL OF LEGAL STUDIES 83-110 (2013)

## 2012

Allan G. King, Jeffrey S. Klein & Gregory Mitchell, *Effective Use and Presentation of Social Science Evidence*, 37 EMPLOYMENT RELATIONS LAW JOURNAL 3-21 (2012)

Gregory Mitchell, *The Importance of Replication in the Field*, 25 THE PSYCHOLOGIST 361-362 (2012)

Gregory Mitchell, *Revisiting Truth or Triviality: The External Validity of Research in the Psychological Laboratory*, 7 PERSPECTIVES ON PSYCHOLOGICAL SCIENCE 109-117 (2012)

Gregory Mitchell, *What Is Wrong With Social Psychology?*, 26 DIALOGUE 12-17 (Fall 2012)

## 2011

Mary R. Baker, Hunter D. Hughes, III, Gregory Mitchell & Philip E. Tetlock, *Proactive Approaches to Second-Generation Risks in Labor and Employment Cases*, 37 EMPLOYMENT RELATIONS LAW JOURNAL 28-53 (2011)

Hart Blanton & Gregory Mitchell, *Reassessing the Predictive Validity of the IAT: II. Reanalysis of Heider & Skowronski (2007)*, 13 NORTH AMERICAN JOURNAL OF PSYCHOLOGY 99-106 (2011)

Gregory Mitchell, *Should It Be Easier to Get Married?*, 2011 MICHIGAN STATE LAW REVIEW 215-226 (Symposium: E-marriage)

Gregory Mitchell, John Monahan & Laurens Walker, *The ASA's Missed Opportunity to Promote Sound Science in Court*, 40 SOCIOLOGICAL METHODS & RESEARCH 605-620 (2011)

Gregory Mitchell, John Monahan & Laurens Walker, *Case-Specific Sociological Inference: Meta-norms for Expert Opinions*, 40 SOCIOLOGICAL METHODS & RESEARCH 668-680 (2011)

Gregory Mitchell, Laurens Walker & John Monahan, *Beyond Context: Social Facts as Case-Specific Evidence*, 60 EMORY LAW JOURNAL 1109-1155 (2011)

## 2010

Philip E. Tetlock & Gregory Mitchell, *Situated Identities Constrain Morally-Defensible Choices*, 5 PERSPECTIVES ON PSYCHOLOGICAL SCIENCE 206-208 (2010)

David Klein & Gregory Mitchell, Editors, *THE PSYCHOLOGY OF JUDICIAL DECISION MAKING* (Oxford University Press, 2010)

Gregory Mitchell, *Evaluating Judges*, in *THE PSYCHOLOGY OF JUDICIAL DECISION MAKING* (pp. 221-248) (David Klein & Gregory Mitchell eds., 2010)

Gregory Mitchell, *Good Causes and Bad Science*, 63 VANDERBILT LAW REVIEW EN BANC 133-147(2010)

Gregory Mitchell, *Good Scholarly Intentions Do Not Guarantee Good Policy*, 95 VIRGINIA LAW REVIEW IN BRIEF 109-115 (2010)

Gregory Mitchell & Philip E. Tetlock, *Cognitive Styles and Judging*, in THE PSYCHOLOGY OF JUDICIAL DECISION MAKING (pp. 279-284) (David Klein & Gregory Mitchell eds., 2010)

## 2009

Hart Blanton, James Jaccard, Jonathan Klick, Barbara A. Mellers, Gregory Mitchell & Philip E. Tetlock, *Strong Claims and Weak Evidence: Reassessing the Predictive Validity of the IAT*, 94 JOURNAL OF APPLIED PSYCHOLOGY 567-582 (2009)

Hart Blanton, James Jaccard, Jonathan Klick, Barbara A. Mellers, Gregory Mitchell & Philip E. Tetlock, *Transparency Should Trump Trust: Rejoinder to McConnell and Leibold (2009) and Ziegert and Hanges (2009)*, 94 JOURNAL OF APPLIED PSYCHOLOGY 598-603 (2009)

Ronald Fisher, Neil Brewer & Gregory Mitchell, *The Relation Between Consistency and Accuracy of Witness Testimony*, in HANDBOOK OF PSYCHOLOGY OF INVESTIGATIVE INTERVIEWING: CURRENT DEVELOPMENTS AND FUTURE DIRECTIONS (pp. 121-136) (Tom Williamson, Ray Bull & Tim Valentine eds., 2009).

Daniel J. Meador & Gregory Mitchell, AMERICAN COURTS, THIRD EDITION (West Group, 2009).

Gregory Mitchell, *Second Thoughts*, 40 MCGEORGE LAW REVIEW 687-722 (2009) (invited lecture)

Gregory Mitchell & Philip E. Tetlock, *Facts Do Matter: A Reply to Bagenstos*, 37 HOFSTRA LAW REVIEW 737-761 (2009)

Gregory Mitchell & Philip E. Tetlock, *Disentangling Reasons and Rationalizations: Exploring Fairness in Hypothetical Societies*, in SOCIAL AND PSYCHOLOGICAL BASES OF IDEOLOGY AND SYSTEM JUSTIFICATION (pp.126-157) (John Jost, A.C. Kay & H. Thorisdottir eds., 2009)

John Monahan, Laurens Walker & Gregory Mitchell, *The Limits of Social Framework Evidence*, 8 LAW, PROBABILITY & RISK 307-321 (2009)

Philip E. Tetlock & Gregory Mitchell, *Implicit Bias and Accountability Systems: What Must Organizations Do to Prevent Discrimination?*, 28 RESEARCH IN ORGANIZATIONAL BEHAVIOR 3-38 (Barry Staw & Arthur Brief eds., 2009)

Philip E. Tetlock & Gregory Mitchell, *A Renewed Appeal for Adversarial Collaboration*, 28 RESEARCH IN ORGANIZATIONAL BEHAVIOR 71-72 (Barry Staw & Arthur Brief eds., 2009)

Philip E. Tetlock & Gregory Mitchell, *Adversarial Collaboration Aborted But Our Offer Still Stands*, 28 RESEARCH IN ORGANIZATIONAL BEHAVIOR 77-79 (Barry Staw & Arthur Brief eds., 2009)

## 2008

Adam J. Hirsch & Gregory Mitchell, *Law & Proximity*, 2008 UNIVERSITY OF ILLINOIS LAW REVIEW 557-598.

John Monahan, Laurens Walker & Gregory Mitchell, *Contextual Evidence of Gender Discrimination: The Ascendance of "Social Frameworks"*, 94 VIRGINIA LAW REVIEW 1705-1739 (2008)

Philip E. Tetlock & Gregory Mitchell, *Calibrating Prejudice in Milliseconds*, 71 SOCIAL PSYCHOLOGY QUARTERLY 12-16 (2008)

Philip E. Tetlock, Gregory Mitchell & Terry L. Murray, *The Challenge of Debiasing Personnel Decisions: Avoiding Both Under- and Over-Correction*, 1 INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY: PERSPECTIVES ON SCIENCE AND PRACTICE 439-443 (2008)

## 2006

Gregory Mitchell & Philip E. Tetlock, *Antidiscrimination Law and the Perils of Mindreading*, 67 OHIO STATE LAW JOURNAL 1023-1121 (2006)

Gregory Mitchell & Philip E. Tetlock, *An Empirical Inquiry into the Relation of Corrective Justice to Distributive Justice*, 3 JOURNAL OF EMPIRICAL LEGAL STUDIES 421-466 (2006)

Jonathan Klick & Gregory Mitchell, *Government Regulation of Irrationality: Moral and Cognitive Hazards*, 90 MINNESOTA LAW REVIEW 1620-1663 (2006)

## 2005

Gregory Mitchell, *Libertarian Paternalism Is an Oxymoron*, 99 NORTHWESTERN UNIVERSITY LAW REVIEW 1245-1277 (2005)

Gregory Mitchell, *Empirical Legal Scholarship as Scientific Dialogue*, 83 NORTH CAROLINA LAW REVIEW 167-204 (2005)

Gregory Mitchell, *Beyond Fireside Inductions*, 32 FLORIDA STATE UNIVERSITY LAW REVIEW 315-321 (2005) (Symposium: The Behavioral Analysis of Legal Institutions)

Gregory Mitchell, *Asking the Right Questions About Judge and Jury Competence*, 32 FLORIDA STATE UNIVERSITY LAW REVIEW 519-527 (2005) (Symposium: The Behavioral Analysis of Legal Institutions)

## 2004

Gregory Mitchell, *Case Studies, Counterfactuals, and Causal Explanations*, 152 UNIVERSITY OF PENNSYLVANIA LAW REVIEW 1517-1608 (2004)

## 2003

Gregory Mitchell, *Tendencies Versus Boundaries: Levels of Generality in Behavioral Law and Economics*, 56 VANDERBILT LAW REVIEW 1781-1812 (2003)

Gregory Mitchell, *Mapping Evidence Law*, 2003 MICHIGAN STATE LAW REVIEW 1065-1148 (Symposium: Visions of Rationality in Evidence Law)

Gregory Mitchell, Philip E. Tetlock, Daniel G. Newman & Jennifer S. Lerner, *Experiments Behind the Veil: Structural Influences on Judgments of Social Justice*, 24 POLITICAL PSYCHOLOGY 519-547 (2003)

## 2002

Gregory Mitchell, *Why Law and Economics' Perfect Rationality Should Not Be Traded for Behavioral Law and Economics' Equal Incompetence*, 91 GEORGETOWN LAW JOURNAL 67-167 (2002)

Gregory Mitchell, *Taking Behavioralism Too Seriously? The Unwarranted Pessimism of the New Behavioral Analysis of Law*, 43 WILLIAM AND MARY LAW REVIEW 1907-2021 (2002)

## Pre-2000

Tom R. Tyler & Gregory Mitchell, *Legitimacy and the Empowerment of Discretionary Legal Authority: Abortion and the United States Supreme Court*, 43 DUKE LAW JOURNAL 703-815 (1994)

Gregory Mitchell, Comment, *Against "Overwhelming" Appellate Activism: Constraining Harmless Error Review*, 82 CALIFORNIA LAW REVIEW 1335-1369 (1994)

Gregory Mitchell, Philip E. Tetlock, Barbara Mellers & Lisa Ordóñez, *Judgments of Social Justice: Compromises Between Equality and Efficiency*, 65 JOURNAL OF PERSONALITY AND SOCIAL PSYCHOLOGY 629-639 (1993)

Philip E. Tetlock & Gregory Mitchell, *Liberal and Conservative Approaches to Justice: Conflicting Psychopolitical Portraits*, in PSYCHOLOGICAL PERSPECTIVES ON JUSTICE 234-255 (Barbara Mellers & Jonathon Baron eds., 1993)

Philip E. Tetlock, Charles McGuire, Jr. & Gregory Mitchell, *Psychological Perspectives on Nuclear Deterrence*, 42 ANNUAL REVIEW OF PSYCHOLOGY 239-276 (1991)

### **Works in Progress**

The Indeterminacy of Implicit Bias (with Hart Blanton and Christopher Burrows)

Simulating the Cumulative Impact of Gender Discrimination in Large Organizations (with Fred Oswald)

The Psychology of Judicial Decision-making (with David Klein)

Reflection, Rationality and Morality

### **Grants**

Co-Principal Investigator, *Peer Review of Social Framework Analysis*, Searle Freedom Trust, \$50,000, May 2010-April 2011 (with Christopher Winship, Department of Sociology, Harvard University)

Co-Principal Investigator, *What Companies Need to Do to Curb Bias in Employment Practices: A Multi-Method Exploration of the Perceived and Actual Efficacy of Process Versus Outcome Accountability*, Society for Human Resource Management Foundation, \$50,000, December 2009-December 2010 (with Philip E. Tetlock, University of Pennsylvania)

Co-Principal Investigator, *Taking a Careful Scientific Second Look Before Making a Big Policy Leap: An Epistemic Audit of the Unconscious-Bias Research Program*, Searle Freedom Trust, \$250,000, August 2009-July 2011 (with Philip E. Tetlock, University of Pennsylvania)

Funding for conference on "The Psychology of Judging," National Science Foundation, \$32,781, March, 2007 (with David E. Klein, University of Virginia Department of Politics; peer-reviewed)

Co-Principal Investigator, *The Development and Maintenance of Legal Reasoning*, Michigan State University Intramural Research Grant Program New Faculty Grant, \$50,000, January 2002-June 2003 (with David Z. Hambrick, Michigan State University Department of Psychology, Principal Investigator; competitively awarded grant)

### **Presentations and Panels**

Panelist, Implicit Bias, Twentieth Annual NYU Workshop on Employment Law for Federal Judges (March 2017)

Panelist, Discussion of THE PSYCHOLOGICAL FOUNDATIONS OF EVIDENCE LAW, University of Virginia School of Law (February, 2017)

Panelist, Black Law Student Association Symposium on Implicit Racial Bias, William & Mary Law School (February, 2017)

Panelist, Implicit Bias: A New Look at an Old Problem, University of Memphis Cecil C. Humphreys School of Law (November, 2016)

Libertarian Nudges, Conference on Evaluating Nudge: A Decade of Libertarian Paternalism, University of Missouri School of Law (October, 2016)

Panelist, Evidence Issues/Use of Experts/"Implicit Bias" Issues, Nineteenth Annual NYU Workshop on Employment Law for Federal Judges (March 2016)

The Danger of Closed Minds, and How to Avoid Them, Virginia Mediation Network Annual Fall Training Conference (October 2015)

The Folly of Evidence Law's Epistemic Rules, University of Nevada Las Vegas & University of Minnesota (November 2014)

Current Developments in Stereotyping Evidence, American Employment Law Council Annual Meeting (October 2013)

Improving Organizational Forecasts (with Philip E. Tetlock), University of Houston Second Annual Conference on Corporate Compliance (June 2013)

Alternative BLEs, Conference on Behavioral Law and Economics: Substance and Methodology, Notre Dame University School of Law (April 2013)

Settling Cases Brought by the EEOC, Annual Meeting of the Society of Industrial-Organizational Psychologists (April, 2012)

Lay Interpretations of Fingerprint Examiner Testimony, University of Illinois College of Law (April, 2012)

Panelist, Effective Use and Management of Social Science Evidence, American Employment Lawyer Council Annual Meeting (October 2011)

Panelist, Developments in Expert Evidence, Littler Mendelson Class Action Summit (September 2011)

Panelist, Communicating Research, and General Discussant, Future of Law & Social Science Workshop (sponsored by National Science Foundation (May 2011)

Resisting Your First Instincts: How Smart Lawyers Can Avoid Stupid Mistakes, Charlottesville-Albemarle Bar Association (April 2011)

Panelist, Translating Research into Action: A Crucial Role for the Legal Academy, 2011 AALS Annual Meeting (January 2011)

Should It Be Easier to Get Married?, E-marriage Symposium, Michigan State University College of Law (November, 2010)

Panelist, Proactive Management of Litigation Risk in Employment Litigation, American Employment Lawyer Council Annual Meeting (October 2010)

In Defense of Thinking, Mortimer M. Caplin Chair Lecture, University of Virginia School of Law (October 2010)

Beyond Context: Social Facts as Case-Specific Evidence, Michigan State University College of Law (February 2010) & Temple University Beasley School of Law (March 2010)

Evaluating Judges, University of Virginia Faculty Workshop (November 2009)

The Legal Relevance of Psychological Research on Memory Validity, 31<sup>st</sup> Congress of the International Academy of Law and Mental Health (July 2009)

Social Framework Evidence, Olin Conference on Combating Workplace Discrimination (conference presenter, moderator and organizer, April 2009)

Metacognition and Rationality, Seminar on Law and Economics, University of Illinois School of Law (March 2009)

Commenter, Law & Psychology Roundtable, Washington University at St. Louis (March 2008)

Second Thoughts, Distinguished Speaker Lecture, McGeorge School of Law (February 2008)

The Ascendance of Social Frameworks, University of Virginia Faculty Retreat (January 2008) & St. Louis University School of Law (March 2008)

Reassessing the Predictive Validity of the Race IAT, Ohio State University Psychology Department (November 2007)

What Must Organizations Do to Check Implicit Bias?, University of Pennsylvania School of Law, Law and Economics Workshop (March 2007) & Ohio State University Moritz College of Law (November 2007)

Panelist, The Hows and Whys of Empirical Legal Scholarship, Southeastern Association of Law Schools (SEALS) Conference (July 2005)

Government Regulation of Irrationality: Moral and Cognitive Hazards, University of Virginia Faculty Workshop (March 2005)

An Empirical Inquiry into the Relation of Corrective Justice to Distributive Justice, Vanderbilt University Law School Dean's Lunch (November 2004)

Libertarian Paternalism Is an Oxymoron, New York University, Department of Economics, Colloquium on Market Institutions and Economic Processes (November 2004)

Unconfounding Intuitions About Corrective and Distributive Justice, Florida State University College of Law Faculty Workshop (June 2004)

Case Studies, Counterfactuals, and Causal Explanations, Southeastern Association of Law Schools (SEALS) Conference, Young Scholars Workshop (July 2003)

Panelist, Construing Science in Context: What Do Judges Need to Know?, Southeastern Association of Law Schools (SEALS) Conference (July 2003)

Mapping Evidence Law, University of Florida Levin School of Law Faculty Workshop (March 2003) & Michigan State University DCL College of Law Conference on Visions of Rationality in Evidence Law (April 2003)

An Idiosyncratic View of Psychological Theory in the Law, MSU Clinical Psychology Group (April 2001)

Judicial Accountability and Public Perceptions of the Judicial System, MSU-DCL Law Review Forum on the Impact of the 2000 Elections on the Future of Our Courts (November 2000)

Legitimacy and Discretionary Legal Authority, Federal Judicial Center, Washington, DC (January 1994)

### **Teaching and Service**

Associate Editor, JOURNAL OF EMPIRICAL LEGAL STUDIES, 2006-2011

Occasional Referee for National Science Foundation, Israel Science Foundation, Swiss National Science Foundation, Netherlands Organisation for Scientific Research, university presses, conference programs, and journals, including AMERICAN PSYCHOLOGIST, CHILDREN & YOUTH SERVICES REVIEWS, CURRENT DIRECTIONS IN PSYCHOLOGICAL SCIENCE, GROUP PROCESSES AND INTERGROUP RELATIONS, JOURNAL OF APPLIED RESEARCH IN MEMORY AND COGNITION, JOURNAL OF EMPIRICAL LEGAL STUDIES, JOURNAL OF EXPERIMENTAL PSYCHOLOGY: APPLIED, JOURNAL OF EXPERIMENTAL PSYCHOLOGY: GENERAL, JOURNAL OF EXPERIMENTAL SOCIAL PSYCHOLOGY, JOURNAL OF LEGAL EDUCATION, JOURNAL OF PHILOSOPHY, SCIENCE AND LAW, JOURNAL OF RESEARCH IN PERSONALITY, JURIMETRICS, LAW AND HUMAN BEHAVIOR, LAW & SOCIAL INQUIRY, LAW & SOCIETY REVIEW, NEW IDEAS IN PSYCHOLOGY, PERSPECTIVES ON PSYCHOLOGICAL SCIENCE, PSYCHOLOGICAL SCIENCE, PSYCHOLOGY, CRIME AND LAW, REVIEW OF PHILOSOPHY AND PSYCHOLOGY, SOCIAL JUSTICE RESEARCH, SOCIAL AND PERSONALITY PSYCHOLOGY COMPASS, SPANISH JOURNAL OF PSYCHOLOGY, SOCIAL PSYCHOLOGICAL AND PERSONALITY SCIENCE, and SOCIAL THEORY AND PRACTICE

**University of Virginia**

Courses: Causation in the Law (with Barbara Spellman), Civil Procedure, Class Actions and Public Policy: Mass Torts, Employment Discrimination and Securities Fraud (with Laurens Walker), Employment Discrimination, Evidence, Judgment & Decision-Making, Law & Psychology and Moral Psychology & Law (co-taught with Jonathan Haidt & John Monahan)

Committees: Academic Placement (2016-2017), Admissions (2007-2008), Appointments (Chair 2012-2013), Empirical Project Review (2006-2007, 2007-2008, 2010-2011, 2011-2012, 2014-2015), Faculty Enrichment (2014-2015), Faculty Retreat and Workshops (2011-2012, Chair 2015-2016), Graduation Awards (2015-2016), Junior Faculty Development (2007-2008), Lateral Appointments (2008-2009), Lecturers & Clinics (2010-2011), Lectureships and Speakers (2016-2017), Student Scholarship (2009-2010), Summer Workshops (2008), Tenure Subcommittee (2007-2008, 2009-2010) and Women's Leadership Council (university committee, 2008-2013)

All-University Teaching Award, 2014

### **Florida State University**

Courses: Civil Procedure, Complex Civil Litigation, Contracts II, Evidence, and Employment Discrimination

Committees: Academic Enrichment (2002-2003), Academic Waivers (2002-2003), Appointments (2003-2004, 2005-2006), University Library Committee (2002-2004), Library Steering Subcommittee (2003-2004), Library Patrons Subcommittee (2002-2003) and Library Resources Subcommittee (Chair, 2003-2004)

Faculty Advisor to Dispute Resolution Society and Mock Trial Team (2002-2005)

First Year Class Teacher of the Year and Co-Teacher of the Year 2003-2004; Second Year Class Teacher of the Year 2005-2006

### **Michigan State University**

Courses: Civil Procedure I, Civil Procedure II, Complex Civil Litigation and Evidence

Selected Teacher of the Year for Academic Years 2000-2001 and 2001-2002

Committees: Faculty Appointments (2000-2002), Faculty-Student Liaison (2000-2002) and Writing Skills (2000-2001)

Faculty Advisor to Public Interest Law Society and Trial Practice Program

External Examiner for Psychology Dissertation Committees

### **Vanderbilt University**

Course: Evidence

**Other Legal Experience**

Doramus, Trauger & Ney June 1994-June 2000  
Associate  
Nashville, Tennessee

U.S. District Judge Thomas A. Wiseman, Jr. June 1993-June 1994  
Judicial Clerk  
Middle District of Tennessee, Nashville, Tennessee

Expert Consulting 2006-present  
LASSC, LLC  
Charlottesville, Virginia

**Bar Admissions**

Tennessee (1994), Middle District of Tennessee (1994), U.S. Court of Appeals for the Sixth Circuit (1996), Eastern District of Tennessee (1997), and U.S. Supreme Court (1999)

**Associations and Memberships**

American Psychology-Law Society  
Association for Psychological Science  
Berkeley Law Foundation  
Behavioral & Brain Sciences Associate  
NBSA Thurgood Marshall Mock Trial Competition Review Board, 2005-2006, 2010-2012  
Harry Phillips American Inn of Court, 1997-1998  
Board of Directors, Hands On Nashville, 1999-2000