

Risa Goluboff: Before I turn over the podium to Professor Forde-Mazrui to introduce Elaine Jones and some detail, I want to say a few words about her myself mostly I want to say thank you.

Risa Goluboff: Thank you for being here and thank you for having been here 50 years ago.

Risa Goluboff: When we began this tradition of Martin Luther King Day to commemorate and honor Gregory Swanson is the first trail brick measure we did so.

Risa Goluboff: To tell his story, we also commissioned and have a portrait of him in law school and we created this award so that his name and story will live on in a concrete way for our students.

Risa Goluboff: And I cannot tell you how delighted I am to continue and deep in that tradition, with obeying Jones the law schools first black along that.

Risa Goluboff: Professor Forde has always already started telling her story, and he will do more, but I am grateful to have this opportunity to thank her on her remarkable first and to honor her for that, when she graduated in 1970.

Risa Goluboff: And through this event to do that and through a portrait, we have also commissioned of her.

Risa Goluboff: We are a commissioning of her that will also hang prominently in law school and also through the Elaine and John's class of 1970 scholarship.

Risa Goluboff: which supports students dedicated to pursuing careers that promote racial equity.

Risa Goluboff: The law school establish this scholarship on the occasion of the 50th anniversary of Miss Jones is graduation, and we continue to enhance it with additional guests.

Risa Goluboff: The hope is that this scholarship and her portrait like the Swanson award and portrait will ensure that Miss Jones is history and her story lives on in our own world history.

Risa Goluboff: In our historic landscape and in the lives of our students so with that I hand it over to Professor important mystery, and then to hear from Miss Jones herself Thank you so much again for being here.

Kim Forde-Mazrui: So I am absolutely.

Kim Forde-Mazrui: thrilled to be able to introduce Elaine Jones

Kim Forde-Mazrui: Eaine Jones is a civil rights pioneer who has dedicated her life through legislative judicial and public policy advocacy to advancing Racial Equality civil rights and human rights.

Kim Forde-Mazrui: She was raised in Norfolk during Jim crow under the strong guidance of her parents by the age of eight years old, she knew she wanted to be a lawyer committed to equal justice.

Kim Forde-Mazrui: Like Gregory swanson she went to Howard before coming here, thank you Howard both times.

Kim Forde-Mazrui: where she degreed in political science then Joe and served two years in the peace corps in Turkey and then became the first black female to matriculate to the law school here in 1967.

Kim Forde-Mazrui: After law school having done well, she did receive an offer from a major prestigious Wall Street law firm but.

Kim Forde-Mazrui: She decided to decline, it and instead join the naacp legal Defense and educational fund a ldf the national civil rights organization founded by Thurgood Marshall in 1940.

Kim Forde-Mazrui: because she said that she had committed her life to civil rights and notwithstanding the salary at a major law firm doing something just for money is not a prudent use of your time.

Kim Forde-Mazrui: So she jumped right into the fire within our first year at ldf she was in the deep South representing black men and boys on death row for alleged rape of white women.

Kim Forde-Mazrui: During which she experienced threats, including from the KKK.

Kim Forde-Mazrui: Just two years out of law school.

Kim Forde-Mazrui: Jones was the lead counsel in firming vs Georgia, the landmark supreme court case that invalidated the death penalty for several years, removing 600 people from death row.

Kim Forde-Mazrui: Other work she handled during her 34 years at ldf including addressing any inequities in employment secondary in higher education voting housing environmental justice, health care and criminal justice.

Kim Forde-Mazrui: In 1993 Jones became just the fourth director Council of ldf, the first being Thurgood Marshall and the first woman to hold that position.

Kim Forde-Mazrui: Which involved overseeing over 70 staff members, including 25 attorneys in DC Los Angeles and New York.

Kim Forde-Mazrui: She retired from that position in 2004 she has dozens and dozens of awards too many to name that include 16 honorary degrees uva honored her with the distinguished alumni award and in 1999 the Thomas Jefferson medal in law uva his highest award.

Kim Forde-Mazrui: In 2000 Jones received the Eleanor Roosevelt human rights award from President Bill Clinton.

Kim Forde-Mazrui: I conclude with some personal observations.

Kim Forde-Mazrui: Would you know, a hero, if you met one.

Kim Forde-Mazrui: I do.

Kim Forde-Mazrui: It was in 1999 at the Clifton in just five miles east of Charlottesville.

Kim Forde-Mazrui: We were hosting a dinner for lane Jones on the eve of awarding her the Thomas Jefferson medal in law, we were milling about having drinks before dinner, and the front door of the open and just beam of light filled the room, and it was dark outside.

Kim Forde-Mazrui: It was elaine Jones and I don't know if you've seen that TV show touched by an angel and these angels in human form at some point review that they're angels, and the light shines on their head It reminded me on like that except the light was coming from inside miss Jones.

Kim Forde-Mazrui: I then had the privilege of sitting next to her at dinner, and I am ever grateful to you Dean john jeffries for including me in that dinner.

Kim Forde-Mazrui: i've seen her speak here several times before, including it in law school graduation.

Kim Forde-Mazrui: And these last few weeks in preparation for this event, I have had the tremendous joy and privilege of feeling like elaine Jones student.

Kim Forde-Mazrui: Talking on the phone about what she might discuss she would tell stories insights lessons principles about her work and at some point i'm.

Kim Forde-Mazrui: Literally sitting on the floor in my headphones at the metaphorical feet of lane Jones and I look forward to allowing her to share her wisdom, with all of us today.

Kim Forde-Mazrui: she gave me the honor of coming up with a title for her talk.

Kim Forde-Mazrui: And it's navigating law and politics in pursuit of racial equality lessons from the front line Thank you elaine for being here and welcome back to uva.

Elaine Jones: Thank you so much, thank you very much thank you Dean guy you boss you, you are a joy, I mean and your work is I mean you have quite an asset to Alma mater and we honor you your clarity your truth your brilliance your leadership creativity your wonderful.

Elaine Jones: I Kim I told you to call me lane, I was muted at the time but i'm in it.

Elaine Jones: Thank you so much, I don't know about who was that who speak when I think the past week, and so i've learned quite a bit from you and I thank you for this honor.

Elaine Jones: And I also think that law review and I think all of the students who work to pull the powerless together.

Elaine Jones: The panelists for supper absolutely super so you know I missed the Academy, and the power of the day, let me know why.

Elaine Jones: The quality of the presentations was just wonderful ended discussions now, I have to correct the record on something very important, because I thought the record has been corrected, but it had not um.

Elaine Jones: I was not lead counsel in firm when I was Council there were three of us, but lead counsel was Tony Amsterdam.

Elaine Jones: of New York university Tony argued firm, you know I had the pleasure of being assigned to Tony day one, when I hit the New York office that greenberg and that, at that time I was teaching at Stanford subsequently he moved to New York university, but I had that whole two year period.

Elaine Jones: I worked with him on furman and I remember when I first know he said to me, he laid, we have a problem.

Elaine Jones: And I said what Tony you know what might that be, and we have we had more than one problem.

Elaine Jones: He said, we cannot get the record certified to the Supreme Court of the United States Supreme Court of Georgia, the Clerk refuses to satisfy the record.

Elaine Jones: Now that's that's supposed to be routine and certified right she had held it up for nearly a year and a half and had been able to get the case up there.

Elaine Jones: um so he said I want you when you put jack on the phone I want you, and this is Jeff greenberg and Antonia they're telling me to go to Georgia and don't come back until i've got the signature on that right.

Elaine Jones: Now I mean that's that's showing up, and this is a week later, after showing up in office you know, but we we figure that out, you know you can have to survive, I went to Georgia white female correct in her mid 60s and I got in there to see her.

Elaine Jones: And I told her that I was a fatigue and that I was in New York, and I was coming to see her to save my job.

Elaine Jones: That without her I would be unemployed and only she could make the difference.

Elaine Jones: So she told me to come back the next day, I told my problem was she became my new best friend and she held up a pen and said elaine i'm doing this for you.

Elaine Jones: And I said, thank you, I got back to New York, we got that case in the Supreme Court, and we did we were able, with with Tony and Jack's brilliance and and.

Elaine Jones: Lynn Hartman and working with them, we just were 600 600 lives and and most of the old to me we're not on death row for matter, because at that time that was.

Elaine Jones: early 70s and Supreme Court on it decided in the mid 70s death death come home take a life so not all, most of them on for rate of the 600 405 of them were on for me and majorly raping white women.

Elaine Jones: So um it was a good win it was a good victory, and thank you for joining me for preparing me for that in some way you did that, as well, so thank you now.

Elaine Jones: it's a fair question to ask why I am the speaker this afternoon on this subject, the subject of intersection ality, but we know i'm glad that we want to read it my title so it's a fact question to ask why i'm here.

Elaine Jones: The panelists have discuss this issue and the intersection of struggles for equality.

Elaine Jones: And I have learned a lot, because I admit I am no expert and feminist jurisprudence, I am no expert in that at all.

Elaine Jones: I have had a 3636 year career.

Elaine Jones: 34 of them litigating summarize cases at the law firm founded by thurgood Marshall the naacp legal Defense and education fund the last 11 which was direct accounts.

Elaine Jones: Also, I have spent many years and social justice advocacy urging Congress to establish and approve a strong statutory foundation to support racial struggles for equality.

Elaine Jones: Extension of the voting rights act adding teeth to the housing amendments strengthening and weekend a weekend fair employment status title seven.

Elaine Jones: playing a role and passing the motor voter bill Now you can get your register to vote when you get your driver's license and and I work with Senator window Scott of Kentucky for for about a year on that issue and a lot of resistance to that hotly contested issue motivator you repeat.

Elaine Jones: So I.

Elaine Jones: Also spent many years working directly to increase the number of African American judges in a federal judiciary.

Elaine Jones: Express right and Mr Carter had one in a best practice this is our non lawyer president from planes George who came.

Elaine Jones: into the pessimistic understanding the awesome power of the federal courts coming from the South, been a student of race, he understood it.

Elaine Jones: And he knew how to structure is justice department and his White House counsel's office to make sure that people get input from my own air prosecutors across the country.

Elaine Jones: From civil rights lawyers and noise in the public interest and other lawyers.

Elaine Jones: Who would be nominees for the Federal bench and not only that he put their names in the hat they weren't selected and he has he's asked one of the best records to date of inner President in terms of nominating African Americans.

Elaine Jones: He also nominated and ldf returning your turn us to work with us out in the field called cooperating attorneys they have their own positions and.

Elaine Jones: They have their own law firms Mina had scholarship from El dia but they work with us on an ongoing basis, and so the first.

Elaine Jones: African American female on a federal big in the south, was from Houston Texas Gabriel cut my timer and she was a legal Defense fund lawyer and she was wondering if one of the best lawyers, I have met and more about them and, later on, because I called her.

Elaine Jones: Miss title said she gave life to that new statute in the late 60s by the hundreds of cases that she found.

Elaine Jones: And one, many of them, she later went to the world to the International Court hey and got it for a while we nicknamed gabba gabba.

Elaine Jones: gabba took my daughter she became chief judge, she was she is extraordinary and she's alive and well, I sees her she'll be a wonderful visit at the law school she has a part of the story to tell.

Elaine Jones: i'm no.

Elaine Jones: Expert Jamie I was kidding I read that, as the first My job was to make sure that I was to help open up spaces for others like me when you know the sash want to make sure that the left.

Elaine Jones: And so there are certain things you have to do you have to I knew I had to succeed at the gym to succeed, I know I couldn't back withdraw I had to finish.

Elaine Jones: I know I could not develop a complex up in a car, I had to nurture and develop a positive attitude.

Elaine Jones: I also cannot internalized negativity I had to be positive.

Elaine Jones: And whenever there was anything adverse that occurred, I reminded myself that I have supported us at the law school, there were people who had voted to me.

Elaine Jones: They couldn't tell me they had done that.

Elaine Jones: And I had to understand that I was only that, because the university wanted me to be there.

Elaine Jones: And so the Dean, at the time was haunted there.

Elaine Jones: And after my first year he went to the International Court, but he was especially being diligent and I took I took contract from him, I believe, but then delap was was quite wonderful.

Elaine Jones: And I did so well, I was lucky that the university went back to my family when it admitted its second woman and that woman was my system.

Elaine Jones: that's going to lead George Jackson, who became a second woman who receive a degree from the University of Virginia law school in 1972.

Elaine Jones: So it's no small without a three women in her class women of color are right her name ended in Jane and other to the right after Jane there SA ra n s and so that's like I said, the second one to get a degree.

Elaine Jones: um.

Elaine Jones: I talked myself into believing I could be successful, they could navigate the law school today.

Elaine Jones: For I had just spent two years as Kim said, and in Turkey, and as a peace corps volunteer.

Elaine Jones: I was in a place of attacks told me to face kept telling me that was no such thing as a black America they never heard of any such thing as a writer, and I could not be American I had to be error and the text did not night.

Elaine Jones: So i'm able to call me a lot a lot a lot, but also the white rotten teeth got a lot of negativity.

Elaine Jones: Because that was a big issue with Cyprus and Turk start us was on the wrong side of that issue so that was a little anti Americanism going on, so the white fine tunes got this shit as well.

Elaine Jones: But I enjoyed my to interact and once they got used to me and I got used to them and I live among the Turks and my students became some good friends and their parents became free so after having gone through target charlottesville was really not quite different.

Elaine Jones: Now.

Elaine Jones: we're at Virginia, though I am a member, something that I think every once awhile have hit my mind, I was sitting in the latest film That was all in one place, that we could Carnegie.

Elaine Jones: And I had I don't know seven or eight I don't know how many that were about seven or eight of us in that class and.

Elaine Jones: My other sisters or quiet and we were going into the.

Elaine Jones: Ladies room and I remember the first week sitting in that ladies room.

Elaine Jones: And I was sitting Bab mesmerized by the size of the case i'm just sitting on the.

Elaine Jones: SOFA this this looking looking at those Facebook, and so this white female comes through.

Elaine Jones: As she's at she's leaving she sees me sitting there, and she said very politely to me very polite she said I know you're taking your risk right now, however, when you finish, would you please clean the refrigerator.

Elaine Jones: I did not submit comprehend the question you know the lane is a bit faster, but I wasn't five day because I didn't know who to whom she was talking, I mean every time I realized that she had mistaken me for a member of the cleaning crew, she was out the door.



Elaine Jones: But I learned from that as well, I said this later when it dawned on me what she was asking I said nothing and went on about my mission.

Elaine Jones: For I had no space for her inside my mind and that's what I go through life with you don't clutter your mind up with things.

Elaine Jones: That are extraneous to who you are and what you're trying to accomplish so not only was it last who I hadn't quite an opportunity that I had to make the most of so many other women of color were depending on me and I cannot let them down.

Elaine Jones: To be fat now my professional.

Elaine Jones: and personal.

Elaine Jones: My professional responsibility and what I have done there is work on issues of race.

Elaine Jones: And I'm here to discuss as a woman of color and, as a lawyer, how I tried to demonstrate that focus in both my litigation and advocacy pursuits.

Elaine Jones: Now number one I have earned a nice 35 years of practice right coalition's are central.

Elaine Jones: to making progress.

Elaine Jones: In the on the legislative and public policy friends, if you want to accomplish anything.

Elaine Jones: you've got to be part of an effective coordination.

Elaine Jones: Idf in the late 60s was a partner with the Mexican American legal Defense fund, which then didn't exist in happening, it organize.

Elaine Jones: and bring it to get its initial funding and working with it as a partner and for 25 years Idf was invited to sit on the board of the Mexican American legal Defense fund.

Elaine Jones: I'm the same with prldf Puerto Rican legal Defense fund.

Elaine Jones: At his creation and we work closely with all def the Asian American legal Defense fund over the years, all of us for many years we're in the same headquarters building.

Elaine Jones: And we were able to get joint funding to house ourselves on us, along with other organizations, as I sit here today, constitute the leadership conference on civil and human rights.

Elaine Jones: This correlation mindset is why by stop could have 57 social justice organizations, including Ldf joy, the Amicus Brief discussing the importance of race, in the case histories and.

Elaine Jones: This is why major supreme court decisions in primary on racial issues are able to secure ldf support in the High Court and vice versa.

Elaine Jones: it's a it's a it's a mutuality of existence, we support one another, when that's a legitimate issue that that we can raise this with on just to go on, there has to be something that we bring to the case and something pertinent that the Court needs to hear from us.

Elaine Jones: So other groups have supported us with quality submissions over the years, such as in the affirmative action cases and a half court that bow that we fought throughout the 90s.

Elaine Jones: And into voting right cases voting rights cases in the High Court, we can always to pin on solid support, because everyone understood the power of the franchise, that is true to the corn around.

Elaine Jones: Now.

Elaine Jones: Second.

Elaine Jones: In social justice and equal rights litigation.

Elaine Jones: It mass not only what the issues are.

Elaine Jones: It also matters, the initial painters or plaintiffs is it should not matter, but I believe that it does.

Elaine Jones: And whether that plan, this is petitioner or responded in the High Court, it is important.

Elaine Jones: That it is not so about it that brings to the mind of the core issues that are not in the case because you know you want you want clarity, you don't want things model.

Elaine Jones: On spoken assumptions made that impinge upon the decision that you might get so you have to be careful and let's let's do a couple of examples of that.

The.

Elaine Jones: Title seven case that went to the High Court that's the employment discrimination case the Civil Rights Act of 1964 title seven is one of our.

Elaine Jones: Key statutes today, one of our cornerstone statutes today and.

Elaine Jones: Sex was added to me to the.

Elaine Jones: statue.

Elaine Jones: And Al df had the first case it was arguably in the fall of 1970 and that's why I believe I met justice Ginsburg.

Elaine Jones: I don't know where she was when she was at rutgers or whether she was actually she may have been an aclu by that time i'm not sure which place but, as we have had the case and a black male lawyer on the staff stronger anointed bill Robinson alright, that the case.

Elaine Jones: We represented a white female.

Elaine Jones: It was it type of films firstmark marissa and it was decided by the Supreme Court in 1971.

Elaine Jones: And she was a white female with three preschool age children.

Elaine Jones: She was denied a job for which she was qualified, on the basis that she had the three preschool age children and that she should be at home.

Elaine Jones: And man we're back so they're not.

Elaine Jones: And so, when Phillips found her way to us and asked us to take the case Jon greenberg, who was the head of the legal Defense fund, and I was in my first six months.

Elaine Jones: Really, you know, firm and had me going, but you know it's free grind, but you have to go back and see the spring quarter you required to do that.

Elaine Jones: And, and so.

Elaine Jones: When you look at the finance case bill audited masterfully.

Elaine Jones: It was fortunate, in a sense that Mr Alex was a white female.

Elaine Jones: Can you just imagine the unfair welfare queen thoughts and she'd been African American.

Elaine Jones: And African American woman with three preschool aged kids trying to get a job, it would have impacted that quote no woman up there on equity then or African American Western.

Elaine Jones: You know, and it just would have it just would have caused a problem, nobody would have said a word about it, but it would have had an impact.

Elaine Jones: On that case, and do you know that case was one nine zip we won that case nine zero we're circling right.

Elaine Jones: Make the plaintiff it matters, so I made, I asked her why she had come to me.

Elaine Jones: And she said, I mean we were having done a New York, she was so nice and she said to me well, I know you are good and that's named russ.

Elaine Jones: could handle this, this is a Negar organization and you're good noise around the case.

Elaine Jones: And again law school taught me this you don't react.

Elaine Jones: Miss.

Elaine Jones: Miss Phillips from Georgia from Atlanta she's telling us using the word that she knows to describe she, the last thing she wants why we're seeing there.

Elaine Jones: is to insult me that's what she wants to do and have enough sense understanding so, then we have a class and English class right back in the restaurant, as in this Philips.

Elaine Jones: I say that I am so glad to be with an organization that had the good judgment to work with you i'll send you an excellent excellent client I said now Let me suggest something to Oh, what is that I said nigra can be insulting to me, she said Oh, I said yes, I said that.

Elaine Jones: I said now let's practice here's how what you should call us.

Elaine Jones: I partner to hurt me as I see your me me, she said, oh yes me I say and then you're charged you want them to grow right so let's do it together this Philips is me grown.

Elaine Jones: me and so whenever you say, think of your knee and your children Okay, so we practice and she so she went back home explaining.

Elaine Jones: You know that Nick right it's not proper and that we have to do this differently right that's that's not reacting to everything here that's this thing that's understanding context and and and then you can make a difference.

Elaine Jones: Now.

Elaine Jones: i'm the second case, I want to talk about that makes this part.

Elaine Jones: about the player.

Elaine Jones: has to do with a different statute it's the age discrimination statute you know over 40 years old.

Elaine Jones: And we had not grown quite female.

Elaine Jones: Now I'ds it's supposed to be representing it was a black people and we got representing the interests of black people that doesn't mean all your planners, have to be black all your pilots after the black they're two separate issues.

Elaine Jones: You have, and you have to understand that, so my staff, but this case to me, this was a mid mid late 90s smart this case to me and said, this is the librarian is called McKinnon investors nashville banner.

Elaine Jones: So miss McKenna was a fire he's about 60 and she's alleging age discrimination and she felt that she won't be fired and so she started to take some documents home.

Elaine Jones: Well she's also been doing discovery.

Elaine Jones: They learn that she had taken the being pregnant you're taking the documents home.

Elaine Jones: And they said oh.

Elaine Jones: that's a dismissible interface Had we known you were taking the documents home, we were to find you.

Elaine Jones: So your dad against your claim you you, you were you were gone you he you know we just didn't know, yes, we may have to spend maybe we didn't mean to but we may have been yoga.

Elaine Jones: It this record what that argument.

Elaine Jones: That case we're not to the six target the success of the firm and now here we have a to court room on what they the cost of bound up the astronaut quiet evidence room.

Elaine Jones: Now.

Elaine Jones: I sat back and I thought in the office when the Lord brought me that case I said, should we.

Elaine Jones: Know do we do.

Elaine Jones: i've got limited one, and i've got the whole country should i've been representing this woman in it and explain to me good staff.

Elaine Jones: Basically, living this way if we let this person.

Elaine Jones: seat and took it all in this age case is going to current takes all the cover classes we're going to see it in climate we're going to see the car everything on the type of seven we're going to see.

Elaine Jones: That after quiet because it allows course to clear their documents I mean you're not in the same network get rid of cases, especially groups of cases and you this is pernicious and you've got to stop this.

Elaine Jones: Now it has already the tip second already food and so here was it six so we we took on the case cut a deal with her lawyer, that if we found me, can I get a case we moved him.

Elaine Jones: And we second chatting and a high clock and that's another one that we want and snuff now the after quiet evidence room, but it was helpful, I see that she was white female, I think that again was.

Elaine Jones: So we haven't heard anything since then we had nightmares about it after class, this will cause of freedom court spoke so definitively i'm.

Elaine Jones: Good importance of legislation to support rights, I can't over emphasize that I mean lbs worked for two years on the extension of the body mindset.

Elaine Jones: The voting rights act expired or 1982 65 to 70 and had a five year history, you know and then again 70 to 75 another five year in 75 to 82 or seven years did in 1982 we got the first 25 year extension portfolio is that 1982 2006 25 years.

Elaine Jones: And it took something to get that I mean.

Elaine Jones: We had to.

Elaine Jones: Have Congress put a statute together under which we can mitigate and apart, and I was making the Kim you know there's a there's a inherent.

Elaine Jones: conflict between data data.

Elaine Jones: And people who are not who are in your legislative content in it, you just want a successful piece of legislation, you don't care whether it works or not.

Elaine Jones: It can be sloppily written everybody standing on the floor and clap themselves on the back, but then you have the Supreme Court every few minutes trying to explain every comma that's written because it's not clearly we our job as noise is to bring clarity and concise this to those.

Elaine Jones: Steps statues, and we did that the bailout provision other provisions of the of the.

Elaine Jones: Voting rights act did the same thing when they expire in 2006.

Elaine Jones: Another 25 years we got the Supreme Court denied the bailout provision in fact was easy enough and record, as I say about section five for preclearance provision.

Elaine Jones: That the justice critical to us that administrative mechanism, it keeps us from having a file lawsuits that administrative mechanism in the Justice Department what it allowed to happen was.

Elaine Jones: They could monitor the states who had the worst reputations for voter suppression and they did mine, it was an active a section in the civil rights division of the justice but.

Elaine Jones: that's not what the Supreme Court did was leave a section five but it took away section four, which is to provision by which you determine who is second to 65.

Elaine Jones: So I was asked to say they never saw the car, but they took away the TVs and so section five is there, but nobody's coming back.

Elaine Jones: And so that's why we're getting all this voter suppression all over the country and it's a political football and that has to be dealt with that's what Martin.

Elaine Jones: When a call comes in, with pennies page that's what the people died for throughout the 50s in the 60s that unfettered access to the ballad which has now been completely can curtail as not jeopardize is gone, and so we have to find a way to get that back on the.

Elaine Jones: plan, I want to make is on Black lives matter.

Elaine Jones: You know, it is and that's my class matter movement, which is phenomenal and enhance invigorated LGBT Q Community that's one.

Elaine Jones: I mean, because there are their minds they're engaged they're part of the core mission.

Elaine Jones: You know and they're focused on a issues and when they focus on issues they bring the rest of us along what they need, and both within and litigation most any litigation sphere, but for glassman It reminds me of the next film.

Elaine Jones: It just it just reminds me to definitely threw out the South to I mean I tried, there are cases i'm sure, one of my colleagues on the phone.

Elaine Jones: Who, we were co counsel together, he later became chief judge of the some of the northern district amount of now and we tried case after case.

Elaine Jones: And you're passing carers view seeking the death penalty, so I thought it was for these young black men 1820 years old they're cooking up charges of rate it's a sport to see how many each of them forget in a given period.

Elaine Jones: And, and we kept lobbies cases we took the Supreme Court reversed entrepreneur birth all kinds of concessions and she people in it, what happened, and so we were able to get up by asking why we decided.

Elaine Jones: We can save myself some time if we go down here try few these cases and then at least you know you know, and we can get some hung jury is you know we can cut a deal with the prosecutor with something and get the Fuck out of town, but but it, so the death penalty and how it has been used.

Elaine Jones: Over time, that good had a big issue in the 30s and 40s with the death penalty and it's being used as a tool of oppression.

Elaine Jones: And one of the things I hated to see most was just for fun administration in this last one amy we rushed all those federal defendants today are in the federal system it's a costume I saw that's something that we have to turn our attention to.

Elaine Jones: It the black lives matter movement is critical and important this whole issue of police reform, I mean if it had been gone we had gone to make inroads but now i've got to start all over again.

Elaine Jones: brown here that we can, but we cannot, we cannot have role offices sanction with our tax dollars with this qualified immunity out here and folks by that shouldn't.

Elaine Jones: That is our collective responsibility, and that is a must, so that voting I spill and not.

Elaine Jones: Getting rid of that balance and that balance manifests itself in many different ways, not only in police shootings in all the violence and.

Elaine Jones: That we're seeing Justice Department has to give this academic the FBI has get this together and we got the clamp down on this as a society because.

Elaine Jones: Our ancestors and forebears have worked too hard to put us where we are and to give us this leaning Democratic Republic that we have for us to let it go up in smoke like this, so we have to act and we have to.

Elaine Jones: So I just want to say, Martin.



Elaine Jones: a quote from on he said we never can we can never be satisfied as long as integral is the victim of the unspeakable horrors of police brutality it's like I was talking yesterday, I mean this is a direct quote he said.

Elaine Jones: It may not It may be that the law cannot make a man love me, but I can keep him from mentioned me, and I think that's pretty important.

Elaine Jones: And so, and this one will be he says, you know my progress is needed, the automatic on every every step toward the goal of justice request sacrifice suffering and.

Elaine Jones: The towers exertion and passionate concern of dedicated individually and I was collaboration, I like thankfully roof work, and if we read her cases in the High Court.

Elaine Jones: rules work and third one i'm going to look at what ldf was doing, and he and at that time, he was in high school, but she looked closer.

Elaine Jones: And it's a step by step process you can't be cavalier you have to be careful, you got to be careful about the stipulations in the corporate level because they can really hurt us on appeal you stimulate to the wrong thing, and it was.

Elaine Jones: The wrong it's still it, you know so it's very, very careful that our trial lawyers know their craft associate with people who can help it because, once you make that record that district court because it's made it can't be undone you can't undo it upstate.

Elaine Jones: And so that's that's a very, very critical that lesson i'm very good sounds like a minister on some of these things, he said, like he's right he says.

Elaine Jones: He says racism separates but it never, never hatred generates fear and fear once given a foothold finds consumes and imprison.

Elaine Jones: Nothing is game for prejudice, no one benefits from races now, I have one final thought, I want to make because i'm supposed to be shutting up at 230 now this time of thought is this.

Elaine Jones: That words that I prefer not to you.

Elaine Jones: In it, when discussing equality and fairness and equal justice.

Elaine Jones: Those words are fear.

Elaine Jones: and tolerance.

Elaine Jones: In p.

Elaine Jones: It gets in the way of action.

Elaine Jones: Moving forward requires conviction and resolve.

Elaine Jones: it's difficult to have those things when your faith.

Elaine Jones: Movement work was for work requires solidarity and all the monitoring and political participation fear impedes us.

Elaine Jones: The next word, it gives me pause is patterns.

patterns.

Elaine Jones: In first all Kenyan for.

Elaine Jones: that you do not have to like races or tolerate close parenthesis my skin color.

Elaine Jones: My age my side but did not have anything or anything about anything else about me.

Elaine Jones: Well, you do have to respect my right to be different.

Elaine Jones: Now.

Elaine Jones: we're spec is the right word, I think, rather than tower Paris in thirds that something is lesser than i'm tired of reading your existence.

Elaine Jones: i'm tolerating your humanity i'm tolerating the sum total of all those things they meet you, you are tolerating it sets me, apart from it tends to elevate me up because I can look down and power.

Elaine Jones: So respect.

Elaine Jones: Is the word respect my right to be different from you, as I have to respect your right to be different from me, we all take up space, and I said that the goal should be.

Elaine Jones: to live in a cultural, political civic safe environment with mutual respect for our difference.

Elaine Jones: So.

Elaine Jones: respect my humanity respect my right to live my life.

Elaine Jones: And second respect my right to be who, I am as defined by me, as long as I am not physically threatening or emotionally abusive of our.

Elaine Jones: I have my space, you have your and when we must we must interact, we do so by the same room a room of some directed and equal and just laws family apply.

Elaine Jones: The work of committed purposeful Castle created created for knowing us committed to equal justice and civil and human rights is vital to respect according to our profession, thank you.

Kim Forde-Mazrui: Thank you so much, lane, for your words of wisdom and i'm so glad we're recording this because i'm going to.

Kim Forde-Mazrui: rewatch it over and over.

Kim Forde-Mazrui: So anyone in the audience, we already have questions, but anyone else has questions just write them in the Q amp a function at the bottom of the screen.

Kim Forde-Mazrui: And let's see our first, the first question, I want to read is from a student whenever I see a student question it excites me from Nathan Egan who's a three out here.

Kim Forde-Mazrui: He writes, do you believe that this civil rights and.

Kim Forde-Mazrui: Racial justice victories are harder to come by today through Federal Court litigation compared to earlier in your career.

Kim Forde-Mazrui: And if so, what other avenues or strategies, do you consider most effective for bringing about meaningful change.

Elaine Jones: And that's do have to leave his name.

Kim Forde-Mazrui: Or you just answer.

Elaine Jones: i'm just asking you can get student leave his name.

Kim Forde-Mazrui: yeah Nathan Nathan.

Elaine Jones: Nathan and finish listening Nathan.

Elaine Jones: you're not a plan I don't want him on a Dean, to think that I planted you in the audience to give me this question because i'm so glad to hear it.

Elaine Jones: Listen you're right what's.

Elaine Jones: fits and starts, you know they may be cyclical you never know what's going on who's coming off or even if you know who's are you have no idea what they're going to do all you can do is do your best.

Elaine Jones: But as I said before, Title seven that employment law, which is the subject of plastic step central have a whole lot of loss is one of the strongest pieces of civil rights legislation, we had that and voting rights act used to be.

Elaine Jones: But.

Elaine Jones: Title seven that came in, is this the 65 out the file nearly 1000 charges before the equal employment opportunity Commission wanted to shake that law.

Elaine Jones: So that it would have all of the procedural Nice and tears and everything, so we will have a major campaign against certain image with paper steel, you know we did all that.

Elaine Jones: But what happened in the 80s after we had the valve this body of law, the Supreme Court came along.

Elaine Jones: And 14 cases they decided between 1986 and 1989 which cut back on on a problem 14 different gates, I mean just see George changing the burden of proof, you know this this class action requirements that we didn't have blue 23 require the whole thing.

Elaine Jones: So now we have it all in 1988 and I just just about good it really So what do we do then we go to political raw the correlation that together, work with the Congress and try to really inform the comes about what was at stake here.

Elaine Jones: And we got that commerce, the first session to pass to overrule 12 cases house and Senate passed, it was sent it to President Bush one who properly vetoed it said it was a polar bear polar bear so he if he.

Elaine Jones: comes back the strategy we didn't give up because we had an educated Congress, we didn't understand from beginning to get a new car So what did we do we went back into Congress.

Elaine Jones: Added to our cases that we overrule so for a Bush 120 paces with the new billion 14 so then Congress went on well past that have passed the House and the Senate to nationwide effort that we had going on, and then, when it got back to Bush one 299 when he said.

Elaine Jones: Why because uh meal Clarence Thomas issue has come up sexual harassment was now covered in the new bill, and he didn't want to seem to be against sexual harassment, so he gave us a secret.

Elaine Jones: And we now have the Civil Rights Act of 1991 which is over 14 supreme court cases it's the I.

Elaine Jones: factor, you know cause, of course, they have been enjoying What about but that's a ways around it's cyclical so you don't want all the institutions, I bring a gift, at the same time right when one.

Elaine Jones: is helpful when a statutory when a statutory you can usually do something about it, however, is wins constitution.

Elaine Jones: I mean when it squarely within you know the 14th amendment or something you it's hard, because on its own, and the Supreme Court interprets constants so.

Elaine Jones: So motion minute these rights are statutory we have codified, and so, yes, now things that we do and we're always looking for opportunities to improve them oh.

Kim Forde-Mazrui: Excellent Thank you.

Kim Forde-Mazrui: This question.

Kim Forde-Mazrui: i'm combining two.

Kim Forde-Mazrui: Think they're related they generally are about you know what what can individuals do if they're not kind of in top leadership positions in civil rights organizations, so one question is.

Kim Forde-Mazrui: If if we go to big law big law firms or small law firms, but more traditional legal practice, what can we do nonetheless to support racial justice.

Elaine Jones: Oh it's wonderful I didn't plant that when.

Elaine Jones: i'm.

Elaine Jones: We work closely with law firms also how the after I mean, because we need the help we need to help, and I mean we had a major cases to do Texas about 10 years ago.

Elaine Jones: But 10% of black America arrested for drug charges 10% a little town with no sidewalks and Dutch treats 10% you got 50 black folk when sit the prison.

Elaine Jones: The drug kingpin with spokesman 68 year old hall phone.

Elaine Jones: I mean, and this just the POP artists people born present during that one hour jury trial prison prison and so when.

Elaine Jones: I found out about that we had to get a game I knew it was something going on it to me and made a movie out of it went to Julia.

Elaine Jones: find out what was happening was we had a cricket agent down there who, in order to get my name, he had to show my kids on the.

Elaine Jones: Department of Justice to get the grants to come into him and so he was manufacturing all of these kids eat one person.

Elaine Jones: Man right, we had to go through some took about a year and for me to go through that the justice proper now with the law in the case on lbs staff and I with them in a couple of times and and I told the people that's a little.

Elaine Jones: bit sixth day you know I didn't like I saw him going down he's been in about nine or 10 months and it was all fun.

Elaine Jones: And that's where I cut your background comes in, I talked to him so now that this hot farm I had about 75 hawks and that he didn't give them natural feed and he had to make a fee.

Elaine Jones: fee that he ate three or four times when they say you eat like a meeting all I know about that, coming from that southside Virginia on my grandmother song.

Elaine Jones: So we were able to turn that around the point is the law firm came in and gave us person power.

Elaine Jones: 50 cases at once we wanted them to move at once we didn't want to do surgery on people had been in prison long enough, and so we were able to get them out within the.

Elaine Jones: Ever gonna end they were ever get the agent convicted and put hear me but that took.

Elaine Jones: That took law firms and a law firm to Georgia, because it also gave some trial practice the Sunday so don't get to litigate so the fs open.

Elaine Jones: And you know look us up online call us up to volunteer and offers pay your own bills and summer pay some of our.

Elaine Jones: transcripts and what happened that's the best advantage to us but.

Elaine Jones: No that's a working partnership, a working relationship lordship.

Elaine Jones: Of the law firms, help us, often with our briefs the amiga screens in the Supreme Court, when you have whole coalition of phone, we need the Nasrin to come in and spend time with that and give us a fish track so So yes, that's much you can do.

Kim Forde-Mazrui: And a related question is, what can non lawyers do.

Elaine Jones: Alright, man is also depends on what you what you're doing, I mean what your expertise is you know we have a we have a an institute thurgood Marshall it's a two or we do social science, research, we do.

Elaine Jones: You know, we have archives, we have nine lori positions and we have not annoy your tasks that have to supplement the work of the lawyers, just like to have an institution.

Elaine Jones: And my brother, you have to have people that that that have expertise, I confess that could come in and help and volunteer so you just after, let us know you want to volunteer here's what expertise you bring to the table and let you know how to be.

Kim Forde-Mazrui: Fantastic okay here's a question up in law school we're taught a lot about how to persuade courts typically through legal argument and good use of facts and the like, but you also have talked about the importance of legislative advocacy.

Kim Forde-Mazrui: How is that different, how do you what's the language that legislators listen to and how do you how do you change minds and legislators.

Elaine Jones: Legislators that's why the voting rights act so important because you know, everybody needs to be registered voter everybody needs to be registered.

Elaine Jones: Then you organize a quarter across the country black lives matters didn't got for the chakras all that's what you have to do they get the human rights campaign same thing.

Elaine Jones: They they know what they're doing and how to go about doing it um and then language you know you strategize when you're going to meet.

Elaine Jones: You know who's going to see who, who has the biggest chapter in this place or that place you know somebody has a small chapter within you don't go see the person you don't go to the hospital I need somebody else you know, and you.

Elaine Jones: guys on it, and this is amazing, and then it, you know the discussions I mean then Sunday memoranda and you explain things you, you make it easy on people, so they.

Elaine Jones: Originally, so all of it but um that is it it's the same skill set us in a different way it's the same writing it's the same strategic thinking.

Elaine Jones: Ah, except you don't have your pain of is the issue is the issue that you're trying to get resolved by right man is HR one is voting rights to practice that's critical.

Elaine Jones: So you've got everybody you've got 200 um organizations working on on any job and that impacts us all the fixes all because we cannot have a democracy, what the majority of the people who can affect things good.

Excellent.

Kim Forde-Mazrui: My colleague and coffin once know if you could, if you had to choose one issue that social justice champions, who had rally around what would it be.

Kim Forde-Mazrui: And why.

Elaine Jones: is too.

Elaine Jones: Okay, what is the violence is the whole issue of you know.

Elaine Jones: You know this, I don't like the way things are so ammo that valid in.

Elaine Jones: people's lives and i'm going to send those cities and congresses and what happened, I mean that has to be dealt with and part of that is also the police reform, you know because lives matter.

Elaine Jones: Now, if we met in a safe space we can think about doing anything else if that's fear in the streets, so we have to be concerned about that as a community and do something that's, the first thing second thing all of us.

Elaine Jones: We don't have the power is we don't have the ballot, I can re emphasize that enough why i'm still angry right INTEGRA degree, and I agree with them via rest of who I got to know one of one of the smartest man i've ever met.

Elaine Jones: They know voting rights was key was absolutely key, so let us do it.

Excellent.

Kim Forde-Mazrui: Christina look another student wants to know, can you tell us more about how you create a trial record that will be you know.

Elaine Jones: Before you bring the case.



Elaine Jones: Before you found the case and before you think about a try, we were you want to do, you said, this is what, what do you have what kind of a grandstand you know.

Elaine Jones: What sort of precedent is out there before you file you don't just Willy nilly go and find a place that's the easiest thing to do, but sometimes not the wisest thing you know it's not the last thing, so you.

Elaine Jones: you're doing your homework you do your research, you know you decide well you know, do you have a controlling precedent already recent one.

Elaine Jones: You have a Supreme Court precedent or not, you know, do you have conflicts on the issue isn't there isn't an issue that's percolated up to the court for Resolution of some sort If so, you don't want to get in the way of that you don't want to jump ahead and see if I.

Elaine Jones: Sometimes get appointed tried case that moves fast and gets up to the Court of Appeals and it's a head of the case that's been researched.

Elaine Jones: and has had the experts and it's moving a little more slowly, but your cases when they gave the Supreme Court to squelch the issue you don't want that you, you.

Elaine Jones: that's why we have responsibility when we find these cases, and these social justice issues to know what else is out there in the area which file what is pending who's doing what.

Elaine Jones: And then you pick up the phone and you call it a colleague, you talk about your issue you see what that so all of that, and then you.

Elaine Jones: And then you found because you have you decided what what you need you know you've decided what what it, whether you know not enough for class action i'm at Melissa individual case you decided about.

Elaine Jones: What kind of expression need is in here I mean all of them, you know, then, of course, you have to figure it out your money to pay for transcript pay for all of that has to be fit enough and I make sure you've got enough have I have got a good co counsel you know and.

Elaine Jones: So our practice is key don't rush it stipulating the things, and you know understand what you're stimulating to come back and bite you know bite you, you know order p.

Kim Forde-Mazrui: wow fantastic.

Kim Forde-Mazrui: i'll read this one, but i'll try to.

Katharine Janes: hi there i'm going to tap in or Professor coordinates very briefly because it looks like as Internet froze up my name is Catherine.

Katharine Janes: We have a question from meredith kilburn who's uva law to I we have major civil rights statutes for housing voting employment is there an area or a field of law, you think we should be working for a major statute.

Elaine Jones: I think you should be really looking at the quality issue on the on.

Elaine Jones: The LGBT Q he I think he should be looking at that.

Elaine Jones: He really because you don't have any protections are all in all you've got now is where you've got was a good decision you've got the.

Elaine Jones: Employee pizza for the rest of it, you don't hear and so it's like disability and age.

Elaine Jones: You know, we had to get those statues later, they can ask the way after the 60 flat, you know, and why not and and we found people who supported us definitely Bob dole was a big support on the disability stretch.

Elaine Jones: You know cuz he had to do, and so you never know where you're going to get support, but you have to decide what you need, and then you have to confer.

Elaine Jones: With the affected groups groups, because the LGBT Q come in it's more than one person groups, you have to confirm on yourselves decide what you need.

Elaine Jones: You got excellent lawyers, that it is a pair of noise there you know talk to each other figure that out, and then go to the intersection of folks.

Elaine Jones: who've been there talk to your disability people how they've done it more recent topic as people leadership Conference have to do it all.

Elaine Jones: You know, talk to the race for topic, and let me look at and see if they had a suggestion to be made, you know don't don't try don't say every they don't care about my user that's not true, they do can.

Elaine Jones: You recall the issue together they do care and they want to help you they want to help you they they you know these are people who care about justice and fairness and about to be you.

Elaine Jones: So that's that's what I will do, but.

Elaine Jones: I don't know where it is, I think it passed the House last May, I think it did, and I don't know what's happening with an incident, but you know I think that's that's that should be looked at.

Kim Forde-Mazrui: Okay i'm now on my phone because we've lost Internet at home Oh, I think, because I switched to cable, in order to be stable for this event, and I think they're burying the wires and must have disconnected it.

Kim Forde-Mazrui: i'm Katherine could I beg you to read the questions it's difficult for me to do so on the phone.

Katharine Janes: Absolutely i'm excited to hear your answer on this miss Jones and.

Katharine Janes: We had a question to the chat your story includes incidents in which you have been able to build bridges with folks who might seem to be unlikely allies.

Katharine Janes: And these days, the discourse has been terribly divisive and polarized.

Katharine Janes: For those who are committed to eliminating white supremacy, how do you recommend we respond to people who make arguments that deny the value of black lives, do we find common ground with people who deny others humanity or what recommendations might you have.

Elaine Jones: No that's a tough one people who.

Elaine Jones: Who don't.

Elaine Jones: understand the value of life and the.

Elaine Jones: And then the sensitive of matt taking life.

Elaine Jones: I want to.

Elaine Jones: I mean George what is excuse for that what is what.

Elaine Jones: Is that make sense as know so.

Elaine Jones: So i'm not saying you don't continue to talk.

Elaine Jones: Because dialogue can help you over time, you know I remember looking online at the black lives matter.

Elaine Jones: Round rounding and I was a white gentleman in the wheelchair.

Elaine Jones: The custom wheels double H E Id to just see it he showed up in his we attended was late for something, and he had a sign around and he says.

Elaine Jones: i'm sorry i'm late, I was doing my homework that's what this i'm sorry but I just wanted to people's heart.

Elaine Jones: Because he's been looking at the issue he static and now he was with his black lives matter shirt or in his wheelchair with inside.

Elaine Jones: So you never stop talking, especially with access say that people don't have access to folks who think that way.

Elaine Jones: really are and and that that could be a problem, because you can't move if there's no if there's no conversation if there's no discussion, if everything is is through Twitter and Facebook.

Elaine Jones: You can eat evenings to interact, you know, and so we can get through this pandemic.

Elaine Jones: You know I get these shots you know and get straight, you know they're not going to be some in President in sometimes in person in an accident helps, especially if you've got another way to eat job.

Elaine Jones: You know, and so i'm never one to say don't talk because something may happen and I found it i'm thinking about women's right to vote 1920 with the 19th amendment 24 year old Harriet burn.

Elaine Jones: Was the top vote in the tendency legislator and he had promised to vote against ratification if he voted the wrong way, we will be talking about the 19th amendment in 1920 and.

Elaine Jones: In some other time, but he was the last vote in the last thing, and he gave it was the tire legislature and he gave it to us he had to go run high afterwards.

Elaine Jones: Or to see you never know where support law or you never know who, at the last minute, with the side I.

Elaine Jones: got this all wrong, I need to rethink this and i'm thinking those possibilities still exist now i'm not saying so be universal.

Elaine Jones: But I think interaction and contact as long as you're working on in your way, and you know the person well enough in time you'll be able to see if there's a change or you'll also be able to see him with hope it's called.

Kim Forde-Mazrui: Okay, I wanted to ask the last question, if I may, I recall from the queue.

Kim Forde-Mazrui: And i've been saving it because it's a I think a good note to end on what, what do you find hopeful in society, right now, and what do you do personally to find hope.

Elaine Jones: well.

Elaine Jones: Personally, what I do is.

Elaine Jones: Is I know a lot of this stuff by happening by accident.

Elaine Jones: You know it's happening because.

Elaine Jones: or something's been dropped the ball.

Elaine Jones: You know, we waited too long on this insurrection thing we waited too long, you know when you have equal justice, you know when you line them up the the the dealt with the insurrection is the way you've dealt with the black lives matter rally we wouldn't be having this issue.

Elaine Jones: You know, over the years, if the same sort of if people who who's supposed to be in jail instead go home to be with their mama so they can tell other people to destroy evidence that's a problem.

Elaine Jones: that's a problem if you look down and in one person, you see, somebody who was awful because they asked Americans, because the color of his skin and somebody else it looks like a grand daughter, and so you treat them differently.

Elaine Jones: that's a problem that's that's funny unequal justice that's that's at the heart of this problem.

Elaine Jones: Ah, because we all need to be on the same page about democracy, I mean there's no room for a lot of you know dispute about that, I mean people you know they but they cleared, it should be fringe.

Elaine Jones: They should be traveling our democracy, and I for bass for aligning Greens all over this nation, who fought in wars, who have died for our freedom.

Elaine Jones: And we.

Elaine Jones: yeah you know we you know it has rights, but when we vote is the will of the majority and then your way of dealing with it is to suppress vote, so people don't have a voice.

Elaine Jones: You know that that's a recipe for disaster.

Elaine Jones: And so i'm.

Elaine Jones: You know, wait wait wait so that's what I believe in the country I believe now Martin Luther King at 39 years old, wanted to live, he did not want to die, he had four babies.

Elaine Jones: yeah he made it clear to two or three months before he got he did not want to that model was 25 man his own business pastor that church that an Honorable man went to the Community to be 25 it just.

Elaine Jones: ended up in the makeup chair became physically him a couple of days they asked him to be chair, Chair of the movement this particular movement.

Elaine Jones: The buses.

Elaine Jones: And he did, and after that it was no looking back at my was my was my only my mom gave it all to us he gave it all, he was not perfect, I don't know who the perfect person is I haven't met them, yet I don't know who, that is.

Elaine Jones: You know what were you doing your best and we're doing it out of love of country and humanity, you know, then we've got to respect you admire you bad wrestling loved us bed respite care about us go to a meeting but he's sitting.

Elaine Jones: he's sitting there that master strategist is the standard.

Elaine Jones: All these full you know some names are known somewhat unknown, but they believe that, in the heat of the day when they would need it now, it is our turn.

Elaine Jones: And we got to speak up use our voice us on his intellect we're supposed to have and we're supposed to make a difference and turn this thing.

Kim Forde-Mazrui: Thank you, lane Thank you so much for the gift of your time your wisdom.

Kim Forde-Mazrui: And if we weren't on virtual zoom you would be seeing the Standing ovation of people clapping it had a very great turnout and I thank everyone for being here and I look forward to keeping in touch like you.

Elaine Jones: got to keep my joy Thank you Dean.

Risa Goluboff: Thank you so much, thanks to everyone who made this day amazing and thank you Elaine for that incredible keynote.