



## SCHOOL of LAW

### EXTERNSHIPS

### **\*\* 2022-2023 EXTERNSHIP POLICY UPDATE \*\***

Before the COVID crisis began in March 2020, UVA Law prohibited students from externing virtually (remotely). Working in-person in a professional office and interacting with other professionals form a critical part of developing a professional identity and make for a deeper and wider educational experience

Before COVID, UVA Law also prohibited third-year law students from doing *full-time* externships in their final semester.

These prohibitions were temporarily suspended for the pandemic.

Given that circumstances continue to improve, and the Law School has resumed in-person instruction, the Curriculum Committee has voted to return to pre-pandemic rules regarding externships to the maximum extent possible.

Accordingly, the following rules apply for the upcoming 2022-23 academic year:

1. Part-time externships must be in-person. If the placement organization shifts to virtual work for all its regular employees because of health concerns (such as the emergence of another virulent COVID variant), the student will be permitted to work virtually for as long as regular employees continue to work virtually.
2. Full-time externships must be in-person. However, to the extent that the placement organization permits its regular employees to work virtually for part of the work week, the extern may work virtually, for no more than 20 percent (one day out of five) of their work hours. We strongly encourage full-time externs to work in-person the full work week. Furthermore, if the placement organization shifts to virtual work for all its regular employees because of health concerns (such as the emergence of another virulent COVID variant), the student will be permitted to work virtually for as long as regular employees continue to work virtually.
3. Third-year students may not do *full-time* externships in their final semester.