

VIRGINIA'S CAREER COUNSELORS: EXTENSIVE EXPERIENCE IN PRIVATE PRACTICE, IN PUBLIC INTEREST LAWYERING AND IN CLERKSHIPS.

OFFICE OF CAREER SERVICES



KEVIN DONOVAN

SENIOR ASSISTANT DEAN FOR CAREER SERVICES

J.D., UNIVERSITY OF PENNSYLVANIA
B.A., DARTMOUTH COLLEGE

Kevin Donovan leads the Office of Career Services and counsels students and alumni on general career choices and on pursuing positions with law firms. Before joining the school in 2009, Donovan was a litigation partner in the Philadelphia office of Morgan Lewis & Bockius, where his practice focused on complex tort litigation, including class actions and national serial litigation. While at Morgan Lewis, he was the firm's pro bono chair from 2003-08, was heavily involved in recruiting and participated in running three summer associate programs. After law school, Donovan clerked for U.S. District Judge Frank J. Battisti in the Northern District of Ohio. Following his clerkship he joined Morgan Lewis and became a partner in 2000. In 2016, Donovan received a Leonard W. Sandridge Outstanding Contribution Award, UVA's highest honor for staff, for his effectiveness in job placement and dedication to the students he serves.

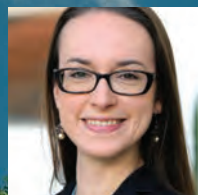


MARIT R. SLAUGHTER

SENIOR DIRECTOR OF LAW FIRM RECRUITING

J.D., B.A., UNIVERSITY OF VIRGINIA

Marit Slaughter counsels students and alumni on a broad array of career choices with a focus on law firm positions. She works with students to evaluate practice areas, firms and legal markets, and helps students and alumni develop strategies to compete effectively for the positions they target. Slaughter previously was an associate in the New York office of Willkie Farr & Gallagher, where she focused on private equity/venture capital transactions, mergers and acquisitions, and other corporate and securities matters. She also served as a member of the firm's Professional Personnel/Legal Recruiting, Professional Development and Marketing committees. In law school at UVA, she was a member of the editorial board of the *Journal of Law & Politics*, First Year Council and Virginia Law Women.



ELIZABETH L. KADE

DIRECTOR OF CAREER SERVICES

J.D., UNIVERSITY OF VIRGINIA
B.A., COLLEGE OF WILLIAM & MARY

Elizabeth Kade counsels students and alumni on a range of career choices with a focus on law firm positions. Before joining the Office of Career Services, Kade was a trial attorney at the Federal Programs Branch in the Civil Division of the Department of Justice for three years. While at the DOJ, she recruited for and ran her office's legal intern program and was a founding board member for the Recruitment and Retention Group of DOJ's Gender Equality Network. Kade's practice focused on high-profile civil litigation defending challenges to federal statutes, regulations and agency actions, including administrative law, constitutional law and employment discrimination cases. Prior to the DOJ, Kade was an associate in the Washington, D.C., office of Vinson & Elkins for three years. She served on the office's on-Grounds recruiting teams for the University of Virginia and Georgetown; she also was involved in the firm's Women's Initiative.



LAUREN PARKER

DIRECTOR OF CAREER SERVICES

J.D., B.A., UNIVERSITY OF VIRGINIA

Lauren Parker works with students and alumni interested in applying to law firm positions. With nearly eight years of experience litigating at a large firm, she helps students identify firms and practice areas of interest, and assists their preparation of effective resumes, cover letters and interview strategies. Parker also counsels LL.M. students seeking temporary or permanent employment after graduation, and assists with employer outreach. Prior to joining the Office of Career Services, Parker was a senior associate in the Washington, D.C., office of Orrick, Herrington & Sutcliffe. At Orrick, she was a member of the firm's Antitrust and Competition group, where her practice focused on complex commercial and antitrust litigation in state and federal courts, and in investigations by the U.S. Department of Justice, the U.S. Federal Trade Commission and the European Commission. Parker also worked with the ACLU of Maryland and with the Legal Counsel for the Elderly representing clients in diverse pro bono matters.



LAUREN K. VENTRE

DIRECTOR OF CAREER SERVICES

J.D., B.A., UNIVERSITY OF VIRGINIA

Lauren Ventre connects students and alumni with private-sector positions within their areas of interest and assists them in formulating application documents and strategies. Prior to joining the Career Services team in 2014, Ventre worked at the Pension Benefit Guaranty Corporation in Washington, D.C., and, more recently, in the undergraduate University Career Services office. In that role, she managed the on-Grounds interviewing program and recruiter relations. Ventre is a member of the Virginia State Bar and a 2012 graduate of the Law School, where she served on the editorial board of the *Virginia Law Review* and was elected to the Order of the Coif.

OFFICE OF JUDICIAL CLERKSHIPS



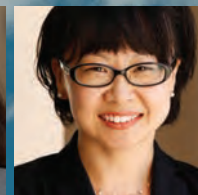
RUTH PAYNE

SENIOR DIRECTOR OF JUDICIAL CLERKSHIPS

J.D., UNIVERSITY OF VIRGINIA
B.A., CLAREMONT MCKENNA COLLEGE

Ruth Payne advises students and alumni as they navigate the application process for both judicial internships and judicial clerkships. This includes counseling, reviewing cover letters and resumes, conducting mock interviews and running workshops on the clerkship process. Payne was an articles editor on the *Virginia Law Review*. After law school, she clerked for Judge J. Harvie Wilkinson III on the 4th U.S. Circuit Court of Appeals and completed a one-year Bristow Fellowship with the U.S. Solicitor General's Office. From 2004-08, she was an honors attorney with the Criminal Division of the Department of Justice, where she worked in the Office of International Affairs.

MORTIMER CAPLIN PUBLIC SERVICE CENTER



ANNIE KIM

ASSISTANT DEAN FOR PUBLIC SERVICE

DIRECTOR, MORTIMER CAPLIN PUBLIC SERVICE CENTER
J.D., B.A., UNIVERSITY OF VIRGINIA

MFA, CREATIVE WRITING, WARREN WILSON COLLEGE
Annie Kim leads the Mortimer Caplin Public Service Center, through which she counsels students seeking public-interest jobs and fellowships, invites speakers to discuss careers in public service and coordinates numerous other activities that support public service at the Law School. After graduating from the Law School in 1999, she practiced commercial and school litigation at the McLean office of Hunton & Williams and later worked at a small firm in Alexandria. Starting in 2002, Kim served as in-house counsel for Virginia local governments for nine years, working on everything from civil rights and employment law cases to representing schools, police and other local government departments. She won her first case before the 4th U.S. Circuit Court of Appeals in 2012, her final case arguing on behalf of Albemarle County.



W. LAWTON TUFTS

DIRECTOR OF PUBLIC SERVICE AND ALUMNI ADVISING

J.D., WILLIAM & MARY MARSHALL-WYTHE SCHOOL OF LAW
B.S., JAMES MADISON UNIVERSITY

W. Lawton Tufts previously worked as an assistant public defender for the Charlottesville-Albemarle Public Defender's Office, where he represented hundreds of indigent defendants in misdemeanor and felony trials. As a law student, Tufts served on the boards of the Public Service Fund and Lawyers Helping Lawyers, and worked as a summer intern at both the Charlottesville and Fredericksburg public defender's offices. After graduation, he litigated criminal and family law cases at a small firm in western Virginia. He also was a guardian ad litem for children. Tufts serves on the board of directors for the OAR-Jefferson Area Community Corrections program and is a member of the Thomas Jefferson Inn of Court and the Charlottesville Albemarle Bar Association.



AMANDA YALE

DIRECTOR OF PUBLIC SERVICE

J.D., NORTHEASTERN UNIVERSITY
B.A., COLGATE UNIVERSITY

Amanda Yale previously worked at Legal Services for Children in New York City, where she defended the rights of indigent disabled children in special education and Social Security disability benefits proceedings. After graduating from law school, she worked as a staff attorney at the 2nd U.S. Circuit Court of Appeals. She then clerked for Judge I. Leo Glasser in the U.S. District Court for the Eastern District of New York.

PRO BONO PROGRAM



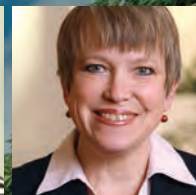
KIMBERLY EMERY

ASSISTANT DEAN FOR PRO BONO AND PUBLIC INTEREST

J.D., UNIVERSITY OF VIRGINIA
B.A., CARLETON COLLEGE

Kimberly Emery has been the Law School's assistant dean for pro bono since 2004, and was a founder and director of the Mortimer Caplin Public Service Center. Emery coordinates and administers pro bono programming for law students, counsels students and graduates regarding pro bono and public interest opportunities, develops and fund-raises for new service projects, and oversees the Law School's Pro Bono Challenge. Under Emery's direction, the Pro Bono Program in a typical year coordinates pro bono projects with more than 100 employers nationwide, from work with full-time public interest lawyers to pro bono efforts undertaken by private practitioners. Emery was a board member for the Legal Aid Justice Center for more than 15 years and was recognized in 2000 as the organization's Volunteer of the Year.

EXTERNSHIPS



A. SPRIGHTLEY RYAN

PROFESSOR OF LAW, GENERAL FACULTY

DIRECTOR OF EXTERNSHIPS

J.D., UNIVERSITY OF CALIFORNIA AT BERKELEY
B.A., YALE UNIVERSITY

Sprightley Ryan directs the externships program at Virginia Law. Externships allow students to work full-time or part-time doing legal work for public service employers while earning academic credit. As director, Ryan counsels students who are in the program or who are considering an externship, and advises them on selecting an employer. Ryan also teaches a seminar to students in the UVA Law in DC externship program that helps participants make connections between legal theory and practice. Ryan previously served as inspector general of the Smithsonian Institution, worked for the Environmental Crimes Section of the U.S. Department of Justice as a trial attorney, and served as a special assistant U.S. Attorney with the U.S. Attorney's Office for the District of Columbia.